CHURCH QUESTIONNAIRE
FOR PASTORAL SEARCH

Church Name
Church Street Address
Church Mailing Address
Church Association
City State Zip
Contact Person
Contact Phone Contact Email

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1. On a separate sheet of paper, give a brief history of the church.

2. Please include a copy of church by-laws, budget, annual financial reports, and other legal documents.

3. Average attendance:
   Sunday morning
   Sunday evening
   Wednesday evening

4. Church membership total:
   Number of church members who have died in the last five years:

5. Number of baptisms in the last year:
   Number of baptisms in the last five years:

6. What is the pastor's salary including benefits? (Is a housing allowance or parsonage included?)

   Please detail each of the following parts of a pastoral pay package:
   a. Salary amount
   b. Parsonage or housing allowance
   c. Utility payments
   d. Auto expenses
   e. Expense of moving

7. What other paid staff does the church have? (List positions, description of duties, and names of the staff.)

8. List the last five pastors of the church and the years they served:

1)
2)
3)
4)
5)

9. List any non-negotiables of your church (other than doctrinal issues) and why they are non-negotiable.

10. What person (or persons) has the most influence in the church? (Use names, not their position.)

11. How would you describe the daily role of a pastor? What would his average week look like?

12. How would a new class or ministry begin in the church? Please give the steps of the total process.

13. What preferences would the church not want to change? (e.g. music, Scripture version)

14. What type of music is included in the church service? (Please check one.)
- ☐ Traditional (hymns)
- ☐ Contemporary (praise and worship)
- ☐ Blended (mixing traditional and contemporary)

15. What office of the church is in control of the music?
Name of individual

16. List all boards and committees, their functions, when they meet, the names of members serving, and their terms of office. (Use the back of the page to list other boards and committees, if needed.)

17. Describe the process the church uses to welcome visitors.

18. Attempt to honestly describe the fellowship and unity of the church.

19. When is communion practiced?
Who is responsible for preparing and conducting the service?

20. When is feet washing practiced?
Who is responsible for preparing and conducting the service?

21. When are business meetings held?

Who is the moderator of the meeting?

22. Preferred preaching style: ☐ Expository ☐ Topical ☐ Mixture

Please explain the answer.

23. Describe the church's outreach ministries. (Please add more ministries on the back page, if needed.)

24. Describe the church's expectation of the involvement of the pastor's family in the ministry of the church.

25. What in-church ministries does the church have? (Check the ones that are active.)

☐ Sunday School	Attendance		Curriculum:
☐ Children's Church	Attendance		
☐ Vertical 3	Attendance		
☐ WNAC	Attendance		
☐ Master's Men	Membership		
☐ Small groups	Attendance		
☐ Teen ministry	Attendance		

26. Describe the support the church gives to outside causes, both Free Will Baptist and non-Free Will Baptist. (Include local, state, national, and international ministries.)

27. Does the church have a method of aiding members in finding their spiritual gifts? ☐ Yes ☐ No

If yes, please describe the process.

If no, would the church be willing to establish a process for finding spiritual gifts? (Give reasons to support your answer.)

28. Have you had a Know Your Community report generated for your church neighborhood? ☐ Yes ☐ No