

2025 LEADERSHIP CONFERENCE

The Neighborhood Church

DECEMBER 8-9 | NASHVILLE, TN





2026 NATIONAL CONVENTION



JULY 19-22 | COLUMBUS, OHIO | **FOCUS**

MORE INFO: NAFWB.ORG/CONVENTION

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CONFERENCE SCHEDULE

MONDAY, DECEMBER 8

3:00	Registration Opens	Ballroom Foyer
5:00	Supper	Salon E-H
7:00	KEYNOTE SESSION ONE <i>The Surprising Return of the Neighborhood Church</i> Speaker: Dr. Sam Rainer	Salon A-D

TUESDAY, DECEMBER 9

8:00	Breakfast	Salon E-H
9:00	KEYNOTE SESSION TWO <i>The Trends That Can Make or Break Your Next Ten Years</i> Speaker: Dr. Sam Rainer	Salon A-D
10:00	KEYNOTE SESSION THREE <i>Five Proven Approaches From Churches Reaching Young Families</i> Speaker: Dr. Sam Rainer	Salon A-D
10:50	Refreshment Break	Ballroom Foyer
11:10	KEYNOTE SESSION FOUR <i>Why Churches Are Targets (Keeping Your Congregation Safe)</i> Speaker: Dr. Sam Rainer	Salon A-D
12:00	Lunch	Salon E-H
1:30	BREAKOUT ONE <i>From Hello to Home: Dynamic First Impressions Ministry</i> Speaker: Dr. Shiloh Hackett	Capitol I



*Ministering to People Who Didn't Plant
Their Own Olive Trees*
Speaker: Jon Forrest

Capitol II

2:30

BREAKOUT TWO

*Revitalization: Lessons Learned From a
Water Bottle and the Bible*
Speaker: Travis Alexander

Capitol I

Small Groups Make Big Steps
Speaker: Kevin Barnett

Capitol II

5:00

Supper

Salon E-H

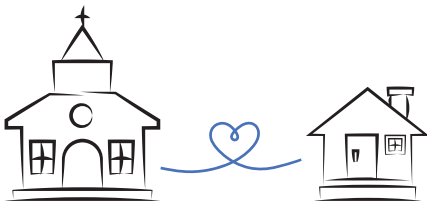
7:00

KEYNOTE SESSION FIVE

*How to Get Everyone in Your Church
Inviting Someone*
Dr. Sam Rainer

Salon A-D

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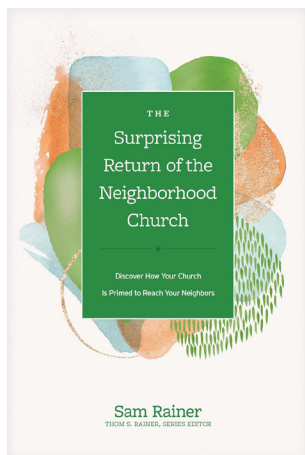
LEADERSHIP **5** CONFERENCE

CONFERENCE KEYNOTE SPEAKER



Dr. Sam Rainer

Sam Rainer serves as the president of Church Answers and as the lead pastor at West Bradenton Baptist Church in Bradenton, FL. He writes, teaches, speaks, and consults on a variety of church health issues. Sam co-hosts the popular podcast *Rainer on Leadership*.



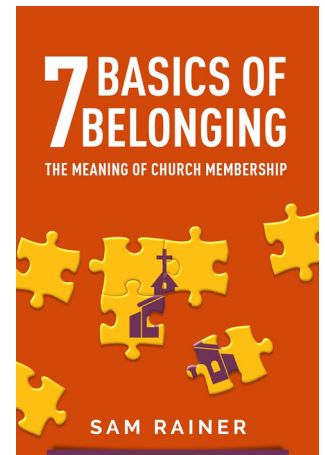
A dramatic shift has begun as a new generation looks to neighborhood churches for a community dedicated to worshipping God. Sam Rainer describes this movement and answers the most common questions about this surprising trend.



Walks you and your leadership team through a seven-point checklist that evaluates everything from priorities to property. An extremely practical tool to help your congregation step forward into God's unique purpose for them.



Every church should be a safe space. Unfortunately, many churches are unsafe internally, leaving them unprepared to confront external dangers. This book shares best practices regarding abuse, training, accountability, and restoration.



The church is a community of imperfect people serving a perfect Savior. The reason we join a church is simple: Jesus is there. When church members fulfill seven basic responsibilities, the presence of Christ becomes evident, and the church thrives.

Purchase these conference-related titles on Amazon.
More resources from Dr. Rainer: www.churchanswers.com

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Speaker: Dr. Sam Rainer

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TUESDAY MORNING

Speaker: Dr. Sam Rainer

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This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Speaker: Dr. Sam Rainer

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A wooden house-shaped sculpture with a white cross on its front, set against a teal background. The sculpture is made of dark wood and has a simple, stylized design. The cross is white and stands out against the dark wood. The house has a chimney on the left side and a small rectangular opening at the bottom, possibly representing a doorway. The background is a solid teal color.

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Speaker: Dr. Sam Rainer

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NUMBERS MATTER!

USING NUMBERS TO ADDRESS WHAT MATTERS MOST

Be thou diligent to know the state of thy flocks, and look well to thy herds (Proverbs 27:23).

Have you ever noticed how much emphasis we place on numbers? What number is your favorite football team in the latest AP poll? How many steps have you taken today? What is your A1C? We keep track of numbers that are important to us.

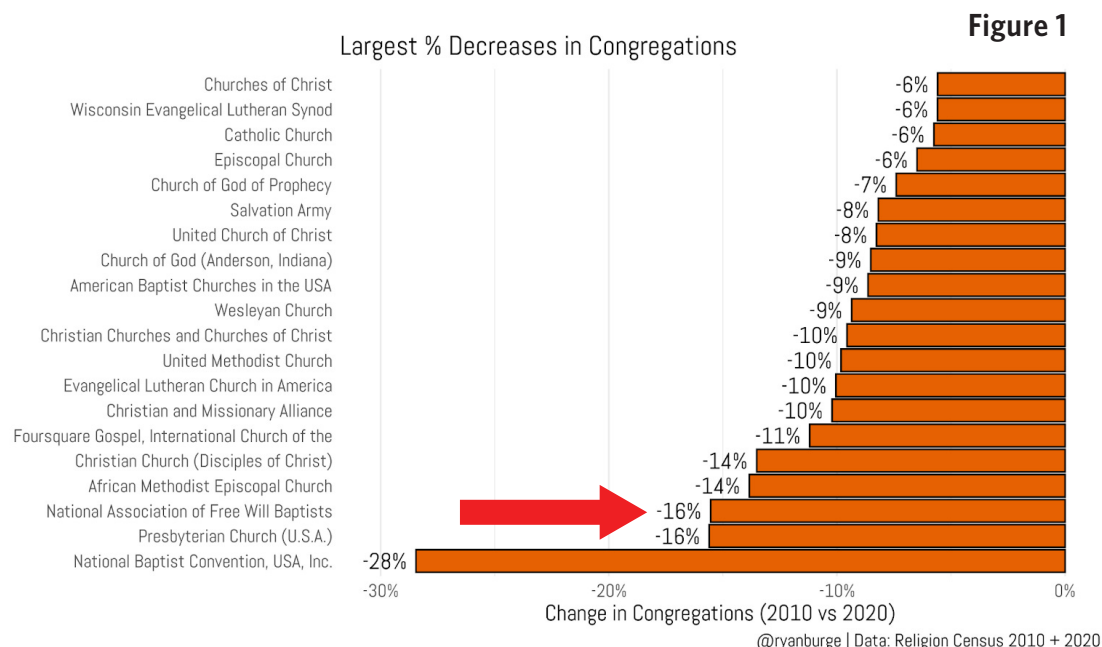
God also places emphasis upon numbers. There were the 12 disciples, the 12 tribes of Israel, and even the book of Numbers. There were the number (70) of Jacob's descendants at his death (Genesis 46:27; Exodus 1:5). God told Moses to count the people in Numbers 1:2. Each number represented a person, and counting provided evidence of God's work and progress in the world.

Proverbs 27:23 teaches us to know the state of our flocks or to count them. Just like we need to know our weight or A1C number to make important health adjustments, we need to know certain numbers as a denomination to plot the course ahead. What are the numbers we need to focus on? Attendance, baptisms, and Sunday School enrollment are critical to the state of a flock. How is the NAFWB doing on the numbers that matter most and how can that help us?

Number of Congregations and Members

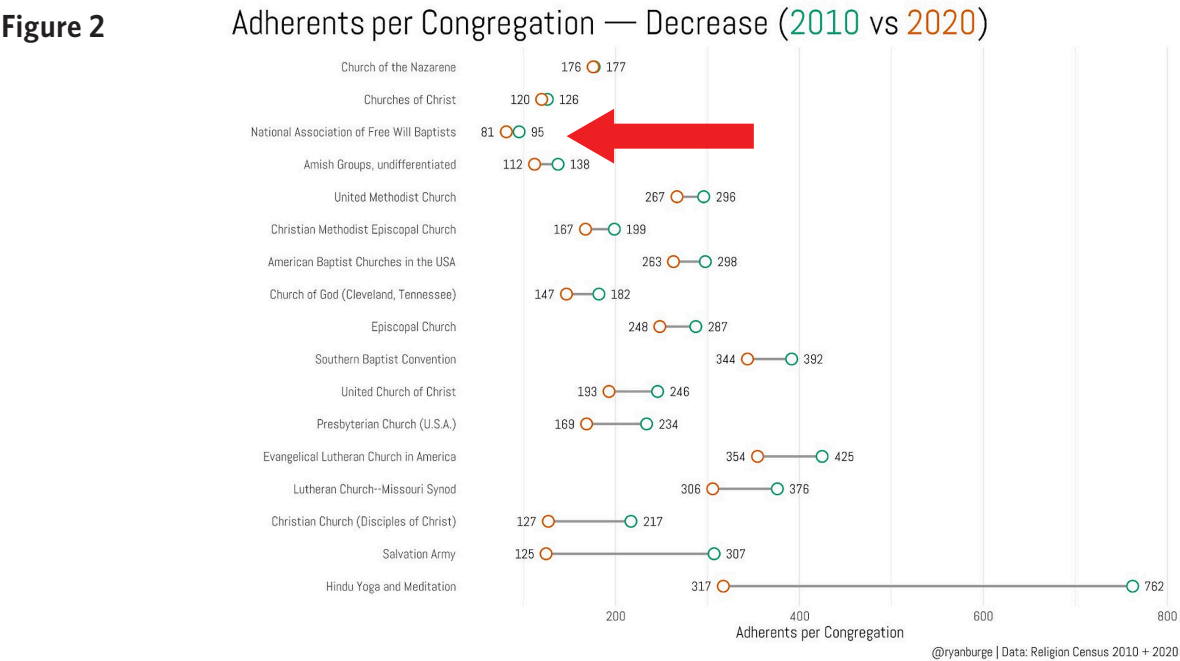
And the lord said unto the servant, Go out into the highways and hedges, and compel them to come in, that my house may be filled (Luke 14:23).

First, let's look at the number of churches and church members (Figure 1). Between 2010 and 2020, we lost 355 churches. Below is a graph that Ryan Burge created comparing the 2010 and the 2020 U.S. Religious Census.



Note that NAFWB congregations decreased by 16%, which tied for the second largest decrease among religious groups. In 2020, the NAFWB had a total of 2,000 congregations. We currently have 1,885 congregations. We decreased by 44 churches from 2023 to 2024. Just in the U.S., the NAFWB had 1,921 congregations in 2020, and we currently have 1,816 congregations in the U.S. We decreased by 35 U.S. churches from 2023 to 2024.

This loss of churches significantly impacts the NAFWB because of the size of our churches. Note the table below (Figure 2) of adherents per congregation developed by Ryan Burge, based on the U.S. Religious Census.



The religious group with the least adherents per congregation was the NAFWB. Adherents per congregation decreased from 95 in 2010 to 81 in 2020.

See the current membership by states in the table below. The overall membership reported last year was 110,154. That is an increase of 3,340 members from 2023. The reported average membership per church was 58, up from 55 members per church in 2023. Still, we are averaging 23 fewer members than in 2020.

NAFWB Membership* (Figure 3, carries to next page)

State	Churches	Overall Membership	Average Membership
North Carolina	149	15,232	102
Arkansas	156	12,926	83
Tennessee	185	11,027	60
Oklahoma	192	9,528	50
Kentucky	116	8,552	74
Missouri	135	8,288	61
Alabama	93	7,234	78
South Carolina	100	6,921	69
Ohio	111	5,277	48
Georgia	97	4,961	51

NUMBERS MATTER!

State	Churches	Overall Membership	Average Membership
West Virginia	130	4,603	35
Virginia	64	3,114	49
Mississippi	44	2,833	64
Illinois	37	2,575	70
Florida	51	2,001	39
Texas	35	1,228	35
California	42	986	23
Michigan	24	983	41
Kansas	8	951	119
Virgin Islands	1	170	170
Arizona	5	168	34
Northwest	6	162	27
David Marks	4	143	36
Puerto Rico	3	140	47
Idaho	3	126	42
South Dakota	1	25	25
Mexico Assoc.	41	*	*
Assoc. of Mexico	38	*	*
Indiana	16	*	*
Canada	7	*	*
Iowa	3	*	*
Colorado	5	*	*
Mid-Atlantic	4	*	*
Northeast Assoc.	2	*	*
Hawaii	1	*	*

*Nine states or districts did not report membership numbers (Association of Mexico, Canada, Colorado, Hawaii, Indiana, Iowa, Mexico Association, Mid-Atlantic Association, and Northeast Association). We should note there were 236 churches that reported no data. Undoubtedly, this makes the numbers appear lower than they are. (See Eric Thomsen's webinar on the importance of record keeping and his book **To Honor Our Heritage**). It is hard to know specifically where the NAFWB is functioning because of this missing data.

Number of Baptisms and Sunday School Attendees

Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost (Matthew 28:19).

Certainly, a sign of church health is whether baptisms are taking place. On the next page (Figure 4), see the number of baptisms reported by state with a breakdown by average per churches.

Overall, 5,162 baptisms were reported by NAFWB churches in 2024, an average of 2.74 per church. Again, this is hopefully skewed by the eight states or districts that did not report any data.



2024 Baptisms* for Free Will Baptists (Figure 4)

State	Overall Baptisms	Baptisms per Church
Oklahoma	1,125	5.86
North Carolina	637	4.28
Tennessee	447	2.42
Ohio	377	3.4
Missouri	355	2.63
Arkansas	296	1.9
Kentucky	287	2.47
Virginia	268	4.19
Alabama	237	2.5
West Virginia	198	1.52
Mississippi	126	2.86
Georgia	112	1.15
South Carolina	92	0.92
Texas	91	2.6
Puerto Rico	90	30
Kansas	73	9.13
Illinois	70	1.89
Florida	68	1.33
Michigan	66	2.75
California	44	1.05
David Marks	29	7.25
Assoc. of Mexico	25	1.5
Northwest Association	16	2.67
Arizona	8	0.6
Idaho	6	2
Northeast Association	3	1.5
South Dakota	1	1

**No data was reported from Canada, Colorado, Hawaii, Indiana, Iowa, Mexico Association, Mid-Atlantic Association, and Northeast Association.*

Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world. Amen (Matthew 28:20).

Church health is unlikely to improve unless a strong discipleship program is in place. To measure this, we looked at reported Sunday School enrollment. Overall, enrollment is reported at 41,186 and 23 per church.

Sunday School Enrollment* (Figure 5, carries to next page)

State	Overall Enrollment	Average Enrollment per Church
Arkansas	4,569	29.3
North Carolina	3,983	26.7
South Carolina	3,852	38.5
Tennessee	3,719	20.1

State	Overall Enrollment	Average Enrollment per Church
Ohio	3,336	30.1
Oklahoma	3,188	16.6
West Virginia	3,046	23.4
Missouri	2,698	20
Kentucky	2,570	22.2
Alabama	1,862	20
Mississippi	1,727	39.3
Virginia	1,591	24.9
Georgia	1,574	16.2
Florida	1,028	20.2
Illinois	885	23.9
Texas	462	13.2
California	309	7.4
Michigan	249	10.4
Kansas	209	26.1
Northwest	107	17.8
Arizona	69	14
Virgin Islands	50	50
Idaho	50	16.7
South Dakota	23	23
Puerto Rico	20	6.7
David Marks	10	2.5

**No data was reported from Association of Mexico, Canada, Colorado, Hawaii, Indiana, Iowa, Mexico Association, Mid-Atlantic Association, and Northeast Association.*



What should we do?

He that observeth the wind shall not sow; and he that regardeth the clouds shall not reap (Ecclesiastes 11:4).

Focus on church attendance. Simply bringing the number of attendees per week to the attention of the congregation is likely to impact church attendance positively. For example, people who regularly weigh themselves are more likely to lose weight and adopt good health practices.¹ Multiple examples demonstrate how focusing on something positively impacts the desired behavior.

Free Will Baptists used to focus on numbers. I remember growing up at Bethel Free Will Baptist Church in Kinston, North Carolina, where we would talk about the number of people who attended a special day or Sunday School classes. Could we return to a healthy focus on numbers?

What if we set attendance goals in our states, associations/conferences, and churches?**Would you consider setting goals like this for your state, association, or church?****Action Steps**

- **Pray for Your Neighbors.** Let's set goals for prayers prayed for our neighbors. We can set these goals for the NAFWB (138,905 prayers have been prayed as of this writing). States and churches can set collective goals, and congregants can make individual goals (nafwb.org/bless).
- **Increase the Number of Churches that Use The Hope Initiative.** The Hope Initiative works. The more evangelistic activities our people engage in, the better. Could states set goals for the number of churches that participate (nafwb.org/hope)?
- **Refocus on Sunday School.** D-Groups and other small group activities are wonderful. However, in many churches today there is no time set aside for corporate study. Let's refocus on building Sunday Schools and discipling others in the faith.
- **Pray for the Harvest and Harvesters.** If our churches are busy praying for and reaching out to their neighbors, they are more likely to grow. We must be outward focused on the needs of our community in order to reach the community. However, we must be inward focused as we pray for and look for harvesters. We lose churches because we do not have a pastor for them and must focus inward to meet those needs. Who within your church can teach a class? Who meets the criteria to be a pastor, and who might God be calling?

These are short and simple goals every church, association, state, and those of us on the national level can pursue. Let us not just *talk* about our problems or observe the wind. Let us *get to work* so we can reap the benefits that our God richly supplies in our churches, states, and associations.

About the writer: Eddie Moody is the executive director of the National Association of Free Will Baptists. Find more from him at nafwb.org.

¹ Steinberg DM, Bennett GG, Askew S, Tate DF. *Weighing every day matters: daily weighing improves weight loss and adoption of weight control behaviors.* J Acad Nutr Diet. 2015 Apr;115(4):511-8. doi: 10.1016/j.jand.2014.12.011. Epub 2015 Feb 12. PMID: 25683820; PMCID: PMC4380831.



Speaker: Dr. Shiloh Hackett



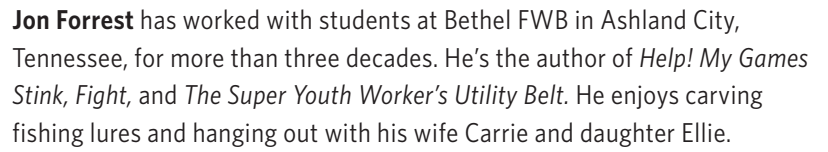
Shiloh Hackett is the son of Rev. Tim and Pam Hackett. He and Nicole have been married since 2002, and they have three sons: Ayden, Camden, and Braxden. He is the pastor of Bethlehem Free Will Baptist Church in Ashland City, Tennessee. Shiloh recently earned his Doctor of Ministry (D.Min.) in Leadership from Liberty University. A passionate supporter of UNC basketball and Alabama football, he is most deeply committed to seeing the Kingdom of God advance through the ministry and mission of the local church.

Every guest who walks through your church doors is looking for more than a handshake; they're looking for a home. This engaging and practical seminar will help churches create a welcoming culture that reflects the heart of Christ. Discover how your church can make the first impression a lasting one! Learn to cultivate genuine hospitality, develop a servant-hearted team, and create environments that communicate, "You belong here."

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Speaker: Jon Forrest



Join Jon for a look at the difficulties facing a generation of people who have their needs met “apart from God” and how taking a fresh look at the gospel can remind them of the only thing they really need.

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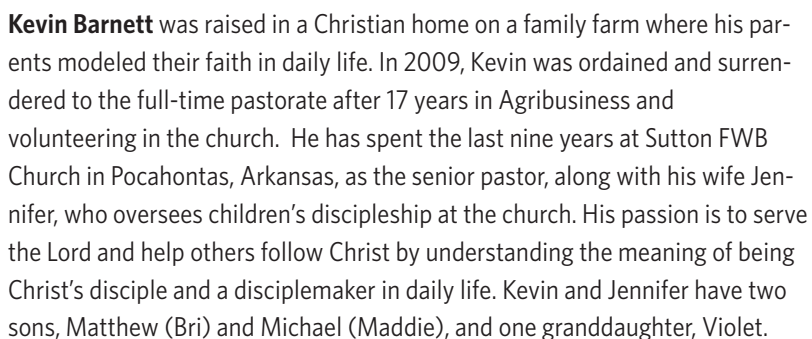


This session will help develop a mindset of reaching people through simple biblical tools and understanding the leader's role through a different lens. What is your plan or method for reaching your community? How are you equipping your congregation to reach them?

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Tuesday | 2:30 PM | Capitol II
Speaker: Kevin Barnett

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2026 State/District Association Meetings

(Chronological)

STATE	DATE	TIME	LOCATION
Puerto Rico	Starts: Feb. 21 Ends: Feb. 22	8:00 am Noon	Guaynabo Puerto Rico Ave. Esmeralda Edificio 5 Guaynabo PR 00959
South Carolina	Starts: Feb. 26 Ends: Feb. 27	9:30 am 2:00 pm	Turning Point FWB Church 104 Fairview Church Rd Spartanburg SC 29316
Arizona District	Starts: Mar. 14 Ends: Mar. 14	10:00 am 2:30 pm	North Valley FWB Church 18220 N 20th St Phoenix AZ 85022
Georgia	Starts: Mar. 19 Ends: Mar. 20	2:00 pm Noon	New Hope FWB Church 1240 New Hope Rd Jesup GA 31545
Illinois	Starts: Mar. 19 Ends: Mar. 20	6:00 pm	Ina FWB Church 201 W Third St Ina IL 62846
Indiana	Starts: Mar. 27 Ends: Mar. 28	6:00 pm 2:00 pm	Emmanuel FWB Church 129 Southwood Dr Wabash IN 46992
Kentucky	Starts: Mar. 27 Ends: Mar. 28	6:30 pm 2:00 pm	Pikeville FWB Church 494 Chloe Rd Pikeville KY 41501
Mississippi	Starts: April 17 Ends: April 18	9:00 am Noon	Beech Springs FWB Church 147 Free Will Lane Saltillo MS 38866
Kansas	Starts: April 24 Ends: April 25	10:00 am 1:00 pm	Prairie Meadows FWB Church 426 Emerson Ave Bonner Springs KS 66012
Atlantic Canada District	Starts: April 25 Ends: April 26	2:00 pm 5:00 pm	Holmesville FWB Church 574 McElroy Rd Holmesville NB E7J 2J8
Alabama	Starts: April 29 Ends: May 1	7:00 pm 8:30 pm	Hyatt Regency 1000 Riverchase Galleria Birmingham AL 35244

Florida	Starts: April 29 Ends: May 1	7:00 pm Noon	DoubleTree Hotel 2101 Dixie Clipper Dr Jacksonville FL 32218
California	Starts: April 30 Ends: May 1	6:00 pm 3:00 pm	Clovis FWB Church 135 N Peach St Clovis CA 93612
Oklahoma	Starts: April 30 Ends: May 2	9:30 am Noon	Randall University 3701 S I-35 Service Rd Moore OK 73160
Idaho District	Starts: May 1 Ends: May 2	7:00 pm 1:00 pm	Jerome FWB Church 810 S Cleveland Jerome ID 83338
Michigan	Starts: May 15 Ends: May 16	9:00 am 11:00 am	Zehnder's of Frankenmuth 730 S Main St Frankenmuth MI 48734
Northwest Association	Starts: May 15 Ends: May 16	7:00 pm Noon	First FWB Church of Salem 1390 45th Ave NE Salem OR 97301
Arkansas	Starts: May 18 Ends: May 19	TBD TBD	Cavanaugh FWB Church 2828 Briar Cliff Ave Fort Smith AR 72908
Missouri	Starts: June 1 Ends: June 3	7:00 pm 8:30 pm	Oasis Hotel & Convention Center 2546 N Glenstone Ave Springfield MO 65803
Texas	Starts: June 4 Ends: June 5	7:00 pm 9:00 pm	Lakehills FWB Church 1580 Cypress Creek Rd Cedar Park TX 78613
North Carolina	Starts: June 8 Ends: June 9	9:30 am 7:00 pm	Embassy Suites Hotel 204 Centreport Dr Greensboro NC 27409
West Virginia	Starts: June 12 Ends: June 13	9:30 am 1:30 pm	Parsley Bottom FWB Church 37 Parsley Bottom Williamson WV 25661
Virginia	Starts: June 18 Ends: June 19	9:30 am Noon	Free Will Baptist Church of Roanoke 1019 Gus W Nicks Blvd NE Roanoke VA 24012
Ohio	Starts: June 26 Ends: June 27	9:00 am Noon	Canaan Land Church 2777 Gantz Rd Grove City OH 43123

Tennessee	Starts: Nov. 9 Ends: Nov. 10	1:30 pm 9:00 pm	General Morgan Inn 111 N Main St Greeneville TN 37743
Iowa District	Starts: Nov. 21 Ends: Nov. 21	9:00 am Noon	Riverview FWB Church 820 18th St Bettendorf IA 52722
Mid-Atlantic District	Starts: Dec. 5 Ends: Dec. 5	9:30 am 12:00 pm	Townsend FWB Church 4519 S DuPont Parkway Townsend DE 19734

Free Will Baptist Colleges

Welch College (National College)

1045 Bison Trail
Gallatin TN 37066
Phone: 615-625-5255
President: J. Matthew Pinson
www.welch.edu

Randall University

3701 S I-35 Service Road
Moore OK 73160
Phone: 405-912-9000
President: Bob Thompson
www.ru.edu

Southeastern Free Will Baptist College

PO Box 1960
Wendell NC 27591
Physical: 532 Eagle Road
Wendell NC 27591
Phone: 919-365-7711
President: Jeff Jones
www.sfwbc.edu

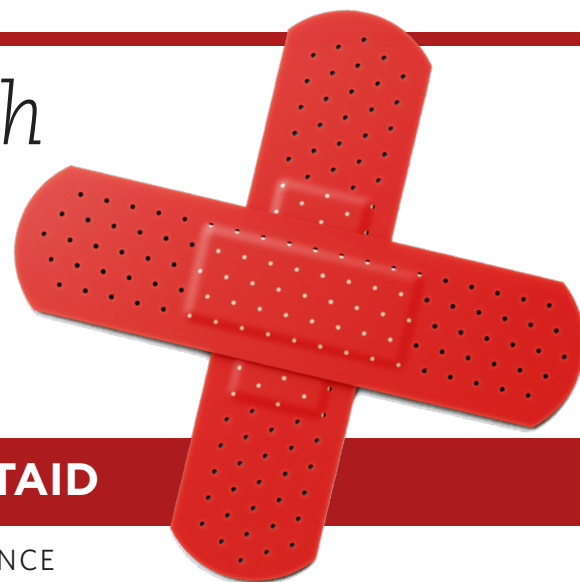
Future National Conventions

2026	Columbus, Ohio	July 19-22
2027	Grand Rapids, Michigan	July 25-28
2028	Little Rock, Arkansas	July 16-19

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State Promotional Personnel

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Arizona District	Mike Cash 10655 E Arbor Ave Mesa AZ 85208 480-201-8753 pastormikecash@gmail.com	Georgia	Mark Walker 2710 Abbey Ln Albany GA 31721 229-395-4238 markwalker1@bellsouth.net
Arkansas	David Taylor PO Box 2110 Conway AR 72032 501-329-8193 david@arfwb.org	Illinois	Ivan Ryan 10667 Rte 166 Marion IL 62959 618-922-2634 iryan1970@gmail.com
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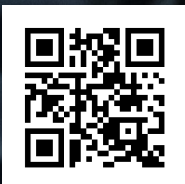
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 Assistant Clerk: Ernie Lewis, 1176 CR 1975 N, Cisne, IL 62823
- 2027** **Assistant Moderator:** W. Jackson Watts, 9814 Sand Castle Dr, Pevely, MO 63070
 Clerk: Randy Bryant, 2156 54th Ave, Vero Beach, FL 32966

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Wayne Hale (Mid-Atl)
Daniel Edwards (IN) | 2027
James Coffelt (OK)
Chris Dotson (TN)
Reuben Cason (NC) | 2028
David Taylor (AR)
Danny Williams (AL)
Joshua Colson (IL) |
|---|---|---|

Board of D6 Family Ministry

- | | | |
|--|---|---|
| 2026
Paul Bryant (MS)
Ryan Giles (OK)
Rick Taylor (AL) | 2028
Darin Gibbs (NC)
Timothy York (KY)
Jay Baines (VA) | 2030
Kendall Ross (AR)
Kevin Barnett (AR)
Mark Price (OH) |
|--|---|---|

Free Will Baptist Foundation

- | | | |
|---|---|--|
| 2027
Gene Williams (NC)
Scott Coghill (NC)
Lee Allen (AR) | 2029
Jonathan Locklear (MI)
Melissa Haralson (AR)
Bob Thompson (OK) | 2031
Matt Mouser (GA)
Corey Minter (TN) |
|---|---|--|

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- | | | |
|--|---|--|
| 2026
Chris Todd (OK)
Rick Cason (GA)
Jeff Nichols (TN) | 2028
Cameron Lane (AR)
Will Harmon (AR)
Rodney Yerby (AL) | 2030
Darren Walker (NC)
Paul Etterling (OH)
Casey Cariker (OK) |
|--|---|--|

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2027

Jose Rodriguez (TN)
Mike Cash (AZ)
Marshall Bonèy (VA)

2029

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Josh Baer (NC)
David Sexton (VA)

2031

Josh Bush (KS)
Bob Brown (FL)
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2027

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2029

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2031

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John Howell (FL)

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2026

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Shiloh Hackett (TN)
Chris Truett (NC)

2028

Mike Hollis (TN)
Brad Ryan (IL)
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2030

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Theron Scott (SC)
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2026

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2028

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2030

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2029: Cory Thompson (OK)
2030: Rodney Holloman (TN)

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2027: Devon Dundee (AR)
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2030: Isaiah Grimes (VA)

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2027: Willie Martin (GA)
2028: David Crowe (TN)
2029: Phillip Morgan (TN)
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2028: Daniel Webster (TN)
2029: Kevin Justice (NC)
2030: Bryan Hughes (NC)

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