Using Demographics and Psychographics for Next Generation Discipleship

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Our sample:

323 church communities out of 1990 churches

5, 10, 15, or 20-minute drive from the church

The top demographic group in these communities is females 60-64 (22%).

The top psychographic group is midlife constants (66%).

Our strategy:

- Identify your Jerusalem.
- Look at your community trends.
- Look for pain points in your community.
- Look for opportunities in your community.
- Look for psychographic characteristics that can be utilized.



Assumptions:

Every community is unique.

⁷ But seek the welfare of the city where I have sent you into exile, and pray to the Lord on its behalf, for in its welfare you will find your welfare.

Jeremiah 29:7

Assumptions:

Every community is unique.

You have to know you neighbor to love your neighbor.

³⁷ He said, "The one who showed him mercy." And Jesus said to him, "You go, and do likewise."

Luke 10:37

Assumptions:

Every community is unique.

You have to know you neighbor to love your neighbor.

We have to study our neighbor to serve them. ¹⁹ For though I am free from all, I have made myself a servant to all, that I might win more of them.

²³ I do it all for the sake of the gospel, that I may share with them in its blessings.

1 Corinthians 9

Demographics

Age	
Gender	
Ethnicity	
Income	
Occupation	
Marital status	

Psychographics

Personality.
Attitudes.
Lifestyle.
Social Status.

Activities, Interests, and Opinions (AIO).





Life Style and Psychographics

EDITED BY William D. Wells

IN PARTNERSHIP WITH THE AMERICAN MARKETING ASSOCIATIO



The Personality OCEAN

Openness.

Extroversion.

Agreeableness.

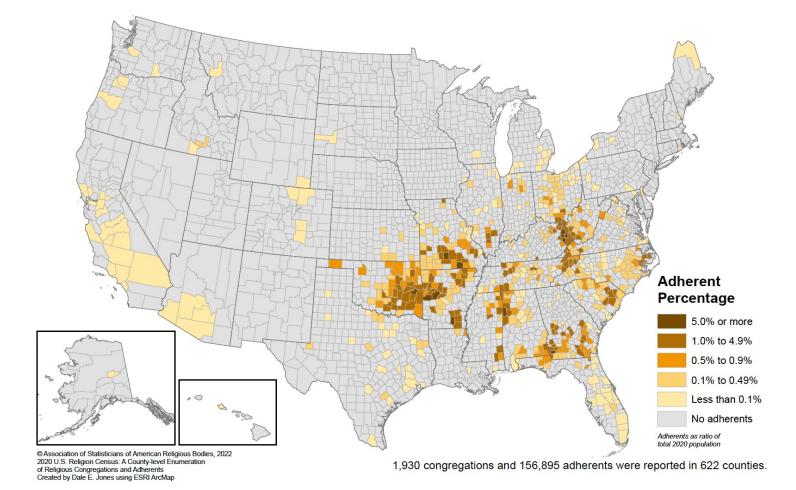
Neuroticism/Emotional Stability.



Metro 5,000,000 or more 🔳 N	1etro 1,000,0)00 to 4,999,99	99 🔳 Metro 250,0)00 to 999,9	99 🔳 Me	etro under 25	0,000	Micro	opolitar	n Area 🔳	Outside CBS
U.S. POPULATION		25%		32%			21%	5	1	9%	8% 5%
African Methodist Episcopal Zion Church	16%		30%			28%			6%	10%	10%
Evangelical Covenant Church	179	%		47%				15%	5	% 7%	10%
Church of God (Cleveland, Tennessee)	169	6	21%		22%		14%			16%	10%
United Methodist Church	19%		24%			23%		11%		13%	10%
Christian Churches and Churches of Christ	10%		32%	5 19%		%	149	14%		14%	11%
Christian Reformed Church in North America	179	%		46%			12	2%	5%	9%	11%
Wisconsin Evangelical Lutheran Synod	6%	2	9%	13%		21%			20%		12%
Reformed Church in America		24%		26%		17%		10%		11%	12%
Christian Methodist Episcopal Church	2	20%	25%			21%		10%		11%	13%
Churches of Christ	15%		25%		19%		12%		16%	6	13%
Southern Baptist Convention	179	%	20%		22%		12%		16%		13%
Lutheran ChurchMissouri Synod	12%		30%		16%		15%		14	%	13%
Evangelical Lutheran Church in America	11%		25%		21%		14%		15%	5	13%
Lutheran Congregations in Mission for Christ	9%		36%		14	%	10%		17%		14%
Church of the Brethren	9%	6%	27%			25%		1	8%		15%
American Baptist Association	9%	11%	21%		17%		2	4%			19%
National Association of Free Will Baptists	1% 16	6%	18%	15%	6	22%				28%	
Amish Groups, undifferentiated	2% 5%	18%	9%	1	33%					34%	
0	%	20	0%	40%		60%			80	%	1

Figure 2: Religious Bodies of at Least 100,000 Adherents that are Concentrated in Rural Areas, 2020

National Association of Free Will Baptists: Adherents as Percentage of Population, 2020



WHAT DO YOU REALLY KNOW ABOUT YOUR NEIGHBORS?

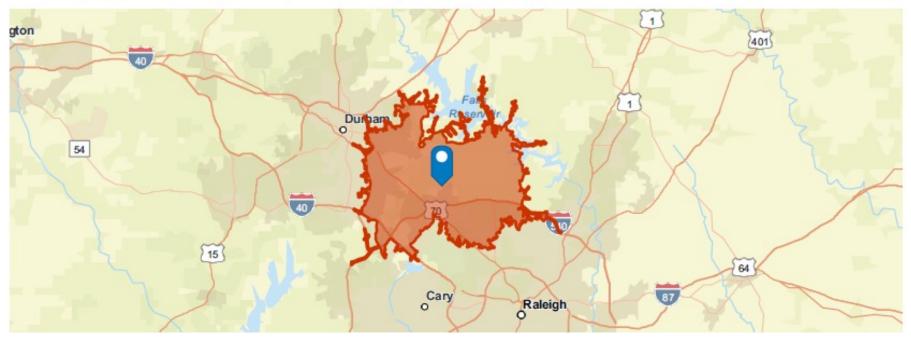
know your cOmmunity

IN PARTNERSHIP WITH CHURCH ANSWERS

Identify your Jerusalem.

Shady Grove FWB Church

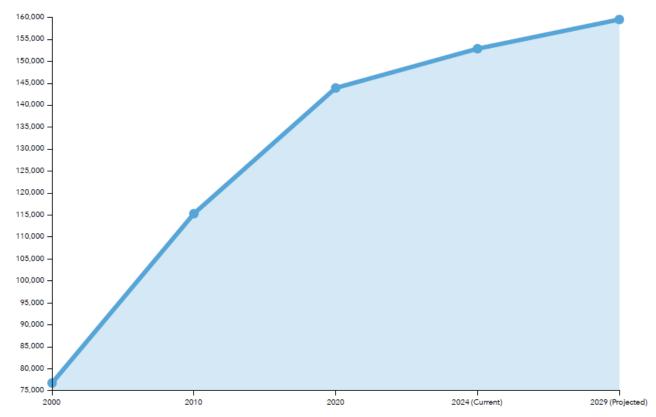
3805 Carpenter Pond Road, Durham, North Carolina, 27703



How many neighbors do you have within a 15-minute drive of your church? *152,903*

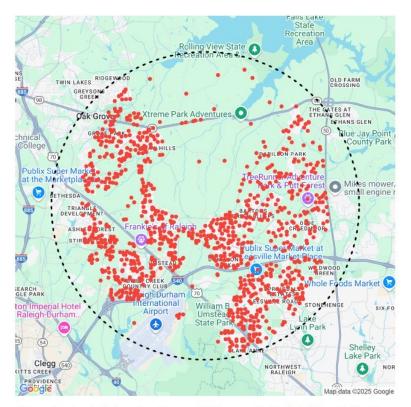
Look at your community trends.

HISTORICAL, CURRENT, & PROJECTED POPULATION TOTALS



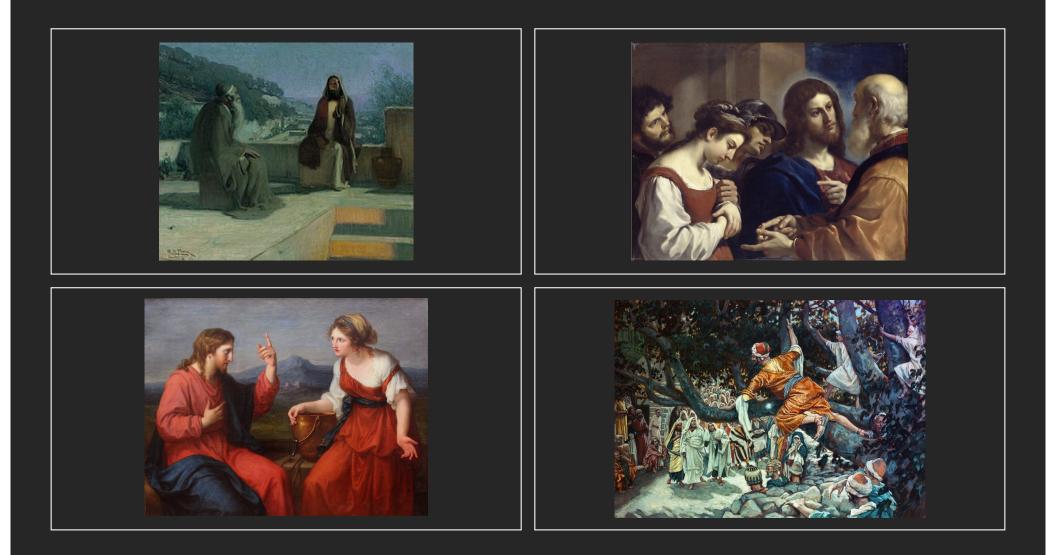
		Search					
BROWSE BY TOPIC	EXPLORE DATA	LIBRARY SURV	/EYS/ PROGRAMS	INFORMATION FOR	FIND A CODE	ABOUT US	
Now Available: Vintage	2021 Local Po	pulation and Housing Unit Estimates					×
		// Census.gov / Newsroom / Press Releases /		tion's Counties Had Natural Decrea	se in 2021	🚱 English 🗸 🗸	
WITHIN NEWSROOM	f	FOR IMMEDIATE RELEASE: THURSDAY,	Contact				
Census Blogs	y	Over Two-Thi				Leslie Malone Public Information Office	
Facts for Features Fighting Census Rumors	in	Counties Had 2021	301-763-3030 or 877-861-2010 (U.S. and Canada only)				
Press Kits		MARCH 24, 2022				pio@census.gov	
Press Releases		RELEASE NUMBER CB22-51					
Stats for Stories		Subscribe	Related Information				
Tip Sheets		1				Press kit	
		COVID-19 pandem deaths results in a experiencing natur	record nu	mber of cou			^

Your Low-Hanging Fruit - New Neighbors



This map shows icons for the homes in your focus area which have moved in during the last 12 months. When they have moved in from outside your mission field, they are the most likely people to visit your church -especially when church members will introduce themselves and personally invite them to visit your church.

785 new neighbors in the last 6 weeks

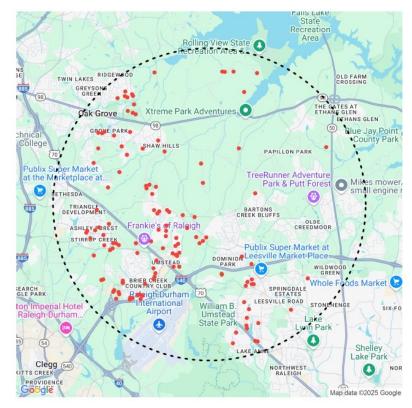


Look for pain points in a community.

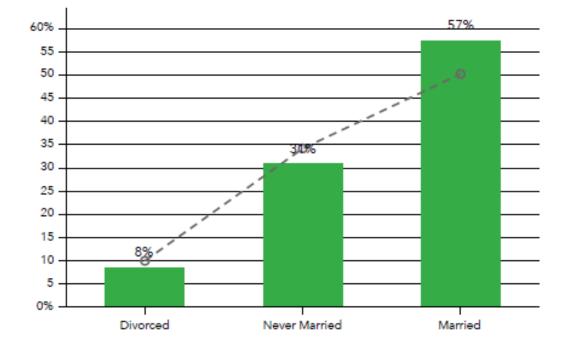
There are 4,305 widows in a 15-minute drive of your church.

8 BLESS

James 1:27 Widows



This map shows icons for the homes in your focus area of women over the age of 64 who live by themselves and have low incomes. "Religion that is pure and undefiled before God the Father is this: to visit orphans and widows in their affliction, and to keep oneself unstained from the world." James 1:27 ESV. If your church has members who are neighbors with these women, the Lord will be pleased if they would reach out and minister to them. They also may be excellent prospects to start in home Bible studies and prayer groups.



CURRENT ADULT MARRIAGE % (vs NATIONAL AVG)

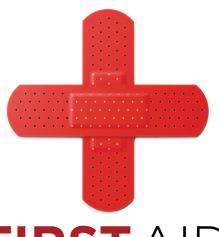
65,748 divorced people in a 15minute drive of your church

Dots show comparison to United States



Are you ready?

Don't let your fear of not knowing what to do **keep you from helping someone!**







NAFWB.ORG/ FIRSTAID

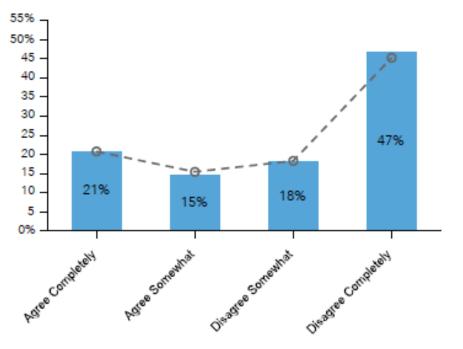
Unmarried Partner Households

Opposite-sex: 61,901 households

Same-sex: 337 households

020 Population by Relationship and Household Type	
Total	143,955
In Households	99.7%
Householder	42.2%
Opposite-Sex Spouse	20.2%
Same-Sex Spouse	0.2%
Opposite-Sex Unmarried Partner	2.5%
Same-Sex Unmarried Partner	0.2%
Biological Child	25.6%
Adopted Child	0.6%
Stepchild	0.8%
Grandchild	1.2%
Brother or Sister	1.1%
Parent	1.1%
Parent-in-law	0.3%
Son-in-law or Daughter-in-law	0.2%
Other Relatives	1.0%
Foster Child	0.1%
Other Nonrelatives	2.5%
In Group Quarters	0.3%
Institutionalized	0.2%
Noninstitutionalized	0.1%

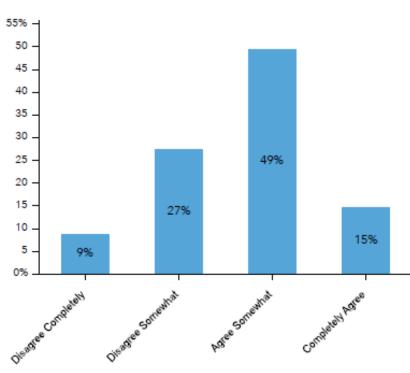
DO YOU ATTEND RELIGIOUS SERVICES REGULARLY? (vs NATIONAL AVERAGE)



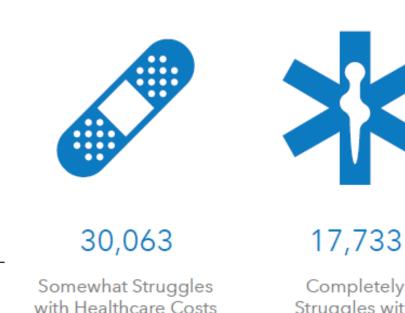
Dots show comparison to United States

99,387 occasionally or rarely attend religious services.

What are opportunities in your community?



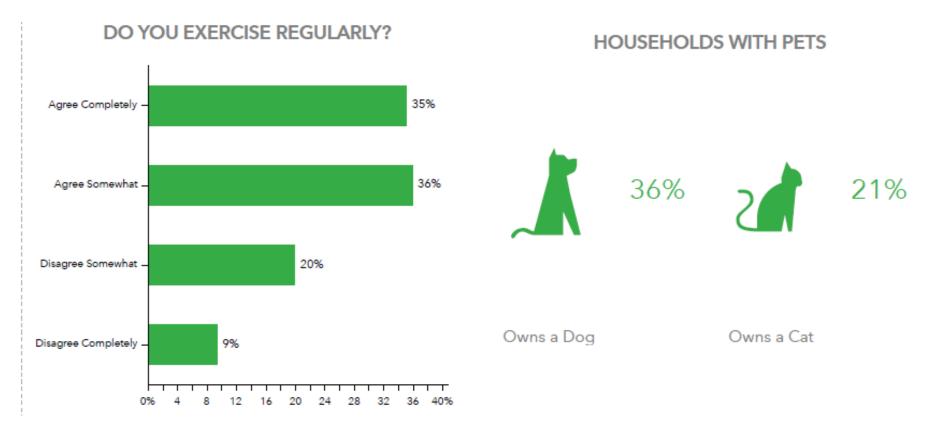
DO YOU HAVE HEALTHY EATING HABITS?



HEALTHCARE COST STRUGGLES

Completely Struggles with Healthcare Costs

What are opportunities in your community?



HOUSEHOLDS WITH CHILDREN



12,074 3,292 1,271

Married with Children Single Mothers Single Fathers



Become a Light for Christ.











D EVERYDAY WAYS TU LOVE YOUR NEIGHBOR AND CHANGE THE WORLD

DAVE FERGUSON AND JON FERGUSON

Anyone can become a Light to their neighbors with this simple lifestyle:

- **B** Begin with Prayer
- L Listen
- E Eat (fellowship)
- S Serve
- S Story (yours and His)

B.L.E.S.S.

Hello Anna, may the Lord help you bless every home.

Suggested prayer

Father, I praise and thank You for Your Word and the Spirit's power to fight the good fight, finish the race, to keep the faith. Thank You for redeeming our neighbors to have this overcoming and victorious life in Christ.

2 Timothy 4:8

Here are the homes to pray for today. Show on map.



ALYSSA LAMM 640 POTOMAC PL



GREGG REAVIS 634 POTOMAC PL

O AVID AND LINDA STANSBERRY 632 POTOMAC PL

When done click:

PRAYED Please make sure you click the above button to record your prayers and make them count towards your progress.

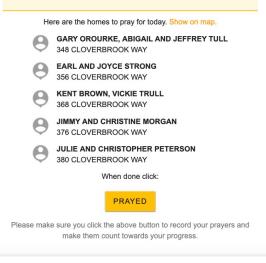


Hello Edward, may the Lord help you bless every home.

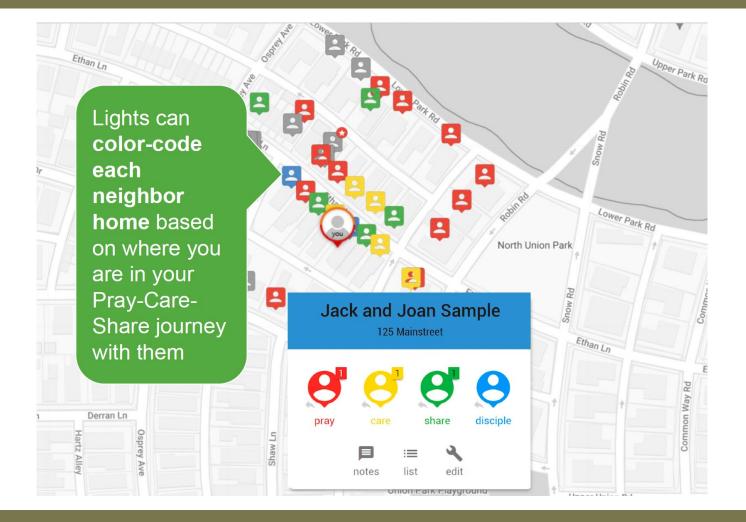
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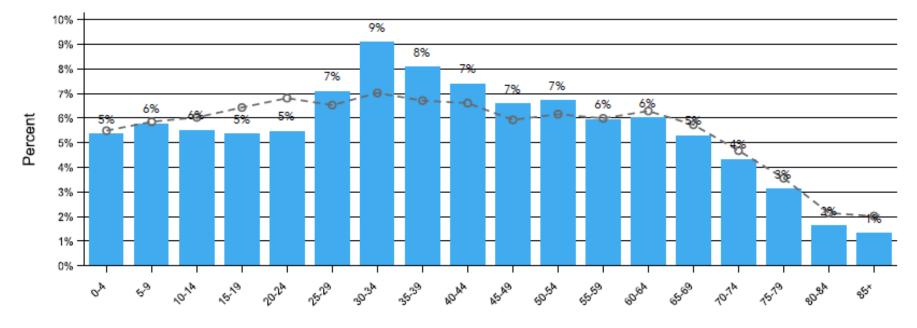


Who will I **REACH** with the gospel?

Who will I **TRAIN** in the faith?

What time, talent & treasure do I GIVE to the Lord?

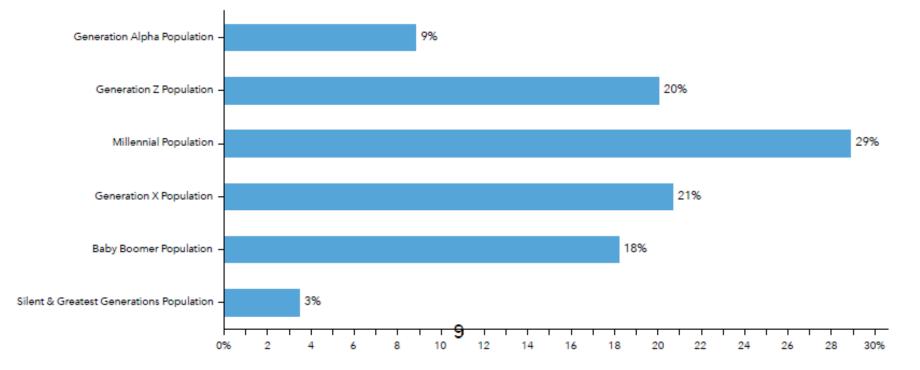




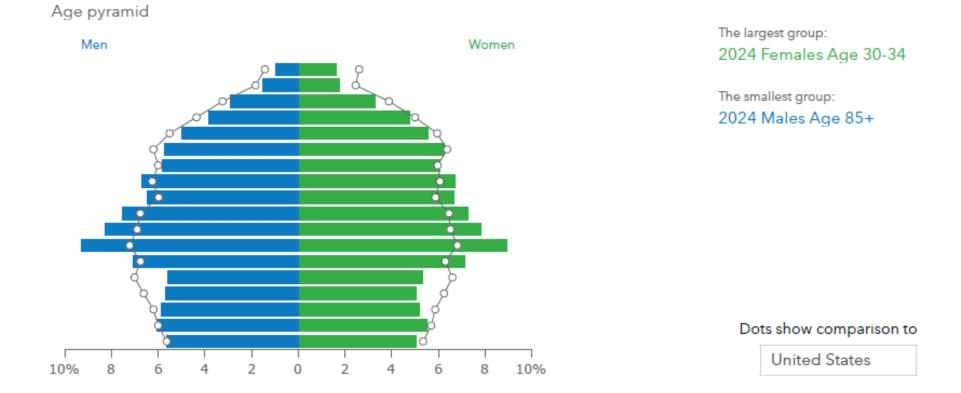
CURRENT AGE PROFILE (vs NATIONAL AVERAGE)

Dots show comparison to United States

CURRENT GENERATIONAL MIX



POPULATION BY GENERATION 7 B 28.9% 20.0% 8.8% 18.2% 20.7% 3.5% Millennial: Born Generation Z: Alpha: Born 2017 Greatest Gen: Baby Boomer: Generation X: 1981 to 1998 Born 1999 to to Present Born 1946 to 1964 Born 1945/Earlier Born 1965 to 1980 2016



Traits of Millennials

- Digital Natives
- Highly Educated
- High Earners
- Pervasive Perceptions of Poverty
- Delaying Committed Relationships
- Delaying or Eschewing Parenthood
- Less Sexually Active
- Less Religious
- Politically Participatory as Adults
- Liberal Democrats and Libertarians
- Racially Conscious
- Happy as Teens but Depressed as Adults

The Real Differences Between Gen Z, Millennials, Gen X, Boomers, and Silents and What They Mean for America's Future



JEAN M. TWENGE, PHD

author of *iGen*

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Largest Age Group	Females Age 30-34	Females Age 60-64	Males Age 60		Aales Age 25-29	Females Age 60-64	Females Age 70-74	Females Ag	ge 70-74 Females Age	
Number of Widows	12,255	21,473	1,185		1,828	1,771	4,013	5,53	30 5,24	4 25,781
L. AFFLUENT ESTATES										
Top Tier (1A)										
Professional Pride (1B)										
Boomburbs (1C)										7
Savvy Suburbanites (1D)		5								
Exurbanites (1E)		8							14	17
2. UPSCALE AVENUES										
Urban Chic (2A)										
Pleasantville (2B)										
Pacific Heights (2C)										
Enterprising Professionals (2D)										
3. UPTOWN INDIVIDUALS										
Laptops and Lattes (3A)										
Metro Renters (3B)										14
Frendsetters (3C)										
4. FAMILY LANDSCAPES										
Workday Drive (4A)		17								5
Home Improvement (4B)									1	4
Middleburg (4C)	8	13							10	
5. GENXURBAN										
Comfortable Empty Nesters (5A)	7	2	5					2	5	16
n Style (5B)	16									
Parks and Rec (5C)						8				
Rustbelt Traditions (5D)	4	3				3		8		
Midlife Constants (5E)	3	1	3		9	2	4	1	2	
5. COZY COUNTRY LIVING										
Green Acres (6A)	6	10						7		
Salt of the Earth (6B)		19	9		4		13		20	
The Great Outdoors (6C)								5	15	

2024 Households by income (Esri)

The largest group: \$100,000 - \$149,999 (22.2%) The smallest group: <\$15,000 (2.7%)

Indicator 🔺	Value	Diff	
<\$15,000	2.7%	-5.9%	
\$15,000 - \$24,999	3.1%	-3.2%	
\$25,000 - \$34,999	3.7%	-3.0%	
\$35,000 - \$49,999	6.8%	-3.3%	
\$50,000 - \$74,999	15.3%	-0.4%	
\$75,000 - \$99,999	12.6%	-0.2%	
\$100,000 - \$149,999	22.2%	+4.6%	
\$150,000 - \$199,999	13.5%	+4.0%	
\$200,000+	20.0%	+7.4%	

Bars show deviation from United States



Resources

ces Speaking

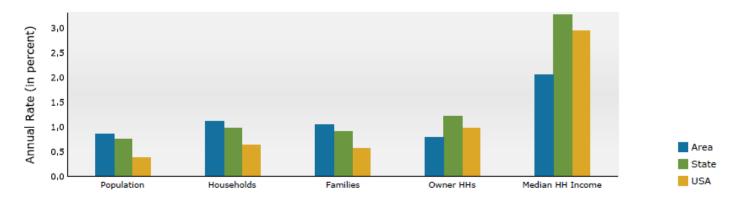
Financial Counseling

CMS Institute Contact

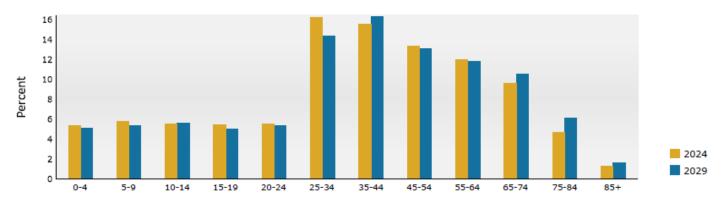


8 MONEY Milestones

Check out the new 8 Money Milestones program!



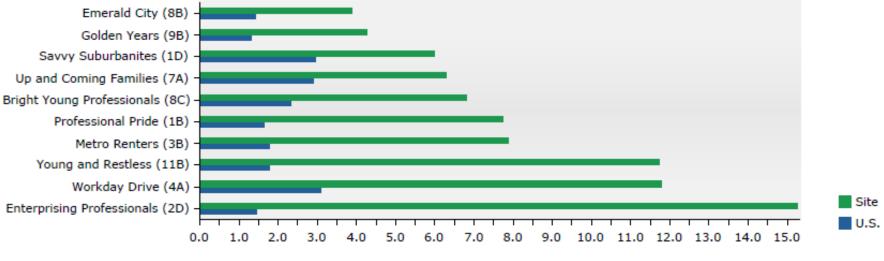




Population by Age

Look for psychographic characteristics that can be utilized.

Top Ten Tapestry Segments Site vs. U.S.



Percent of Households by Tapestry Segment



LifeMode Group: Upscale Avenues Enterprising Professionals

Households: 1,737,200

Average Household Size: 2.48

Median Age: 35.3

Median Household Income: \$86,600

WHO ARE WE?

Enterprising Professionals residents are well educated and climbing the ladder in STEM (science, technology, engineering, and mathematics) occupations. They change jobs often and therefore choose to live in condos, townhomes, or apartments; many still rent their homes. The market is fast-growing, located in lower-density diverse neighborhoods of large metro areas. This young market makes over one and a half times more income than the US median, supplementing their income with investments. At home, they enjoy the internet and TV on high-speed connections with premier channels and services.

OUR NEIGHBORHOOD

- Almost half of households are married couples,
 Median household income one and a half and 29% are single-person households.
- · Housing is a mixture of suburban single-family homes, row homes, and larger multiunit structures.
- Close to three quarters of the homes were built after 1980; 25% are newer, built after 2000.
- · Renters make up nearly half of all households.

SOCIOECONOMIC TRAITS

2D

- times that of the US.
- Over half hold a bachelor's degree or higher.
- Early adopters of new technology in hopes of impressing peers with new gadgets.
- · Enjoy talking about and giving advice on technology.
- Use smartphones for news, accessing search engines, and maps.
- Work long hours in front of a computer.
- · Strive to stay youthful and healthy, eat organic and natural foods, run and do yoga.
- · Buy name brands and trendy clothes online.

TAPESTRY SEGMENTATION

Note: The Index represents the ratio of the segment rate to the US rate multiplied by 100. Consumer preferences are estimated from data by MRI-Simmons.



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Median household income one and a half

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Enterprising Professionals: 15.3%

Actual: 17,982

Cumulative: 15.3%

^{2D} LifeMode Group: Upscale Avenues Enterprising Professionals

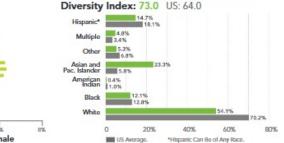


AGE BY SEX (Est data)

Median Age: 35.3 US: 38.2 Indicates US B0.84 75.79 70.74 45.49 45.49 45.49 45.49 45.49 45.49 45.49 45.49 45.49 40.44 14 45.49 40.44 15.59 50.55 50.55 50.55 50.54 45.49 40.44 15.79 50.75 70.77

RACE AND ETHNICITY (Est data)

The Diversity Index summarizes racial and ethnic diversity. The index shows the likelihood that two persons, chosen at random from the same area, belong to different race or ethnic groups. The index ranges from 0 (no diversity) to 100 (complete diversity).



INCOME AND NET WORTH

Net worth measures total household assets (homes, vehicles, investments, etc.) less any debts, secured (e.g., mortgages) or unsecured (credit cards). Household income and net worth are estimated by Esri.

Median Household Income

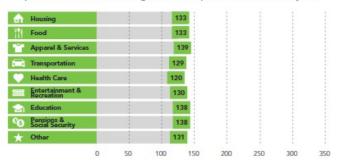


Median Net Worth



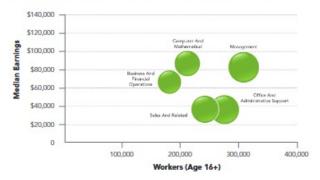
AVERAGE HOUSEHOLD BUDGET INDEX

The index compares the average amount spent in this market's household budgets for housing, food, apparel, etc., to the average amount spent by all US households. An index of 100 is average. An index of 120 shows that average spending by consumers in this market is 20 percent above the national average. Consumer expenditures are estimated by Esri.



OCCUPATION BY EARNINGS

The five occupations with the highest number of workers in the market are displayed by median earnings. Data from the Census Bureau's American Community Survey.





LifeMode Group: Upscale Avenues Enterprising Professionals



MARKET PROFILE (Consumer preferences are estimated from data by MRI-Simmons.)

- · Buy digital books for tablet reading, along with magazines and newspapers.
- Frequent the dry cleaner.
- Travel to foreign and domestic destinations common.
- Watch movies and TV with video-on-demand and HDTV over a high-speed connection.
- · Convenience is key-shop at Amazon.com and pick up medicines at the Target pharmacy.
- Eat out at The Cheesecake Factory, Chipotle Mexican, and Panera Bread; drop by Starbucks for coffee.
- · Leisure activities include trips to museums and the beach.
- Have health insurance and a 401(k) through work.

HOUSING

Median home value is displayed for markets that are primarily owner occupied; average rent is shown for renter-occupied markets. Tenure and home value are estimated by Esri. Housing type and average rent are from the Census Bureau's American Community Survey.



POPULATION CHARACTERISTICS

Total population, average annual population change since Census 2010, and average density (population per square mile) are displayed for the market relative to the size and change among all Tapestry markets. Data estimated by Esri.



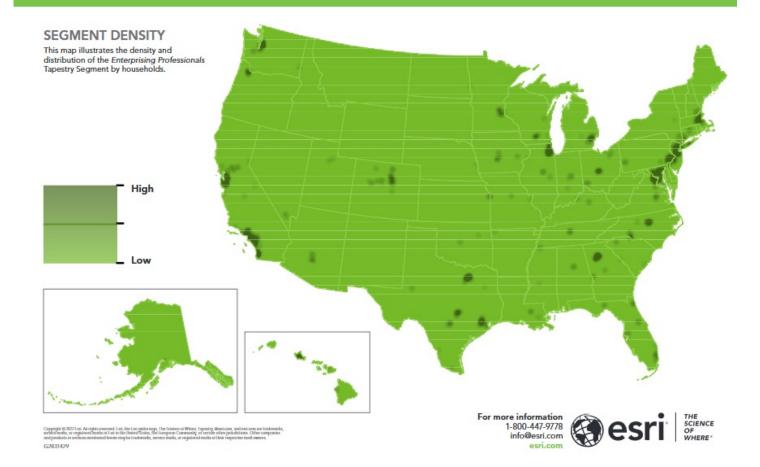
ESRI INDEXES

Esri developed three indexes to display average household wealth, socioeconomic status, and housing affordability for the market relative to US standards.









1 - Grace City Church, CA

Enterprising Professionals (2D)

- 1 Parkway Church, VA
- 1 Riverside FWB, WA

5 - Collin Creek (15 min), TX



LifeMode Group: Family Landscapes Workday Drive

Households: 3,541,300

Average Household Size: 2.97

Median Age: 37.0

Median Household Income: \$90,500

WHO ARE WE?

Workday Drive is an affluent, family-oriented market with a country flavor. Residents are partial to new housing away from the bustle of the city but close enough to commute to professional job centers. Life in this suburban wilderness offsets the hectic pace of two working parents with growing children. They favor time-saving devices, like banking online or housekeeping services, and family-oriented pursuits.

OUR NEIGHBORHOOD

- Workday Drive residents prefer the suburban periphery of metropolitan areas.
- Predominantly single family, homes are in newer neighborhoods, 34% built in the 1990s (Index 236), 31% built since 2000.
- Owner-occupied homes have high rate of mortgages at 68% (Index 164) and low rate vacancy at 4%.
- Median home value is \$257,400.
- Most households are married couples with children; average household size is 2.97.
- Most households have two or three vehicles; long travel time to work including a disproportionate number commuting from a different county (Index 132).

SOCIOECONOMIC TRAITS

- Education: 40.5% college graduates; more than 72% with some college education.
- High labor force participation rate at 71%; two out of three households include two plus workers (Index 124).
- Connected, with a host of wireless devices —anything that enables convenience, like banking, paying bills, or even shopping online.
- Well insured and invested in a range of funds, from savings accounts or bonds to stocks.
- Carry a higher level of debt, including first (Index 149) and second mortgages (Index 154) and auto loans (Index 149).

Note: The Index represents the ratio of the segment rate to the US rate multiplied by 100. Consumer preferences are estimated from data by MB-Sermons.





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 Most households are married couples
- with children; average household size is 2.97.
- Most households have two or three vehicles; long travel time to work including a disproportionate number commuting from a different county (Index 132).

SOCIOECONOMIC TRAITS

4A

- Education: 40.5% college graduates; more than 72% with some college education.
- High labor force participation rate at 71%; two out of three households include two plus workers (Index 124).
- Connected, with a host of wireless devices —anything that enables convenience, like banking, paying bills, or even shopping online.
- Well insured and invested in a range of funds, from savings accounts or bonds to stocks.
- Carry a higher level of debt, including first (Index 149) and second mortgages (Index 154) and auto loans (Index 149).

Note: The Index represents the ratio of the segment rate to the US rate multiplied by 100. Consumer performances are estimated from data by MR-Sarences.

Workday Drive: 11.8%

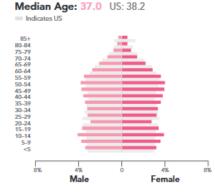
Actual: 14,842

Cumulative: 27.0%



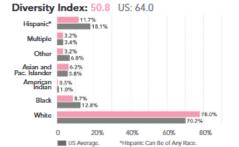


AGE BY SEX (Esti data)



RACE AND ETHNICITY (Est data)

The Diversity Index summarizes racial and ethnic diversity. The index shows the likelihood that two persons, chosen at random from the same area, belong to different race or ethnic groups. The index ranges from 0 (no diversity) to 100 (complete diversity).



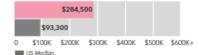
INCOME AND NET WORTH

Net worth measures total household assets (homes, vehicles, investments, etc.) less any debts, secured (e.g., mortgages) or unsecured (credit cards). Household income and net worth are estimated by Esri.

Median Household Income

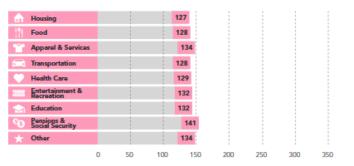


Median Net Worth



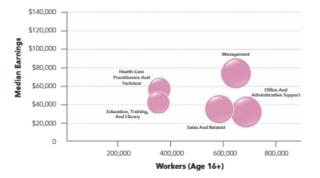
AVERAGE HOUSEHOLD BUDGET INDEX

The index compares the average amount spent in this market's household budgets for housing, food, apparel, etc., to the average amount spent by all US households. An index of 100 is average. An index of 120 shows that average spending by consumers in this market is 20 percent above the national average. Consumer expenditures are estimated by Esri.



OCCUPATION BY EARNINGS

The five occupations with the highest number of workers in the market are displayed by median earnings. Data from the Census Bureau's American Community Survey.







MARKET PROFILE (Consumer preferences are estimated from data by MRI-Simmons.)

- · Most households own at least two vehicles; the most popular types are minivans and SUVs.
- Family-oriented purchases and activities dominate, like four plus televisions (Index 154), movie purchases or rentals, children's apparel and toys, and visits to theme parks or zoos.
- Outdoor activities and sports are characteristic of life in the suburban periphery. They
 attend sporting events, as well as participate in them like bicycling, jogging,
 golfing, and boating.
- Home maintenance services are frequently contracted, but these families also like their gardens and own the tools for minor upkeep, like lawn mowers, trimmers, and blowers.

HOUSING

Median home value is displayed for markets that are primarily owner occupied; average rent is shown for renter-occupied markets. Tenure and home value are estimated by Esri. Housing type and average rent are from the Census Bureau's American Community Survey.





Median Value: \$257,400 US Median: \$207,300



POPULATION CHARACTERISTICS

Total population, average annual population change since Census 2010, and average density (population per square mile) are displayed for the market relative to the size and change among all Tapestry markets. Data estimated by Esri.



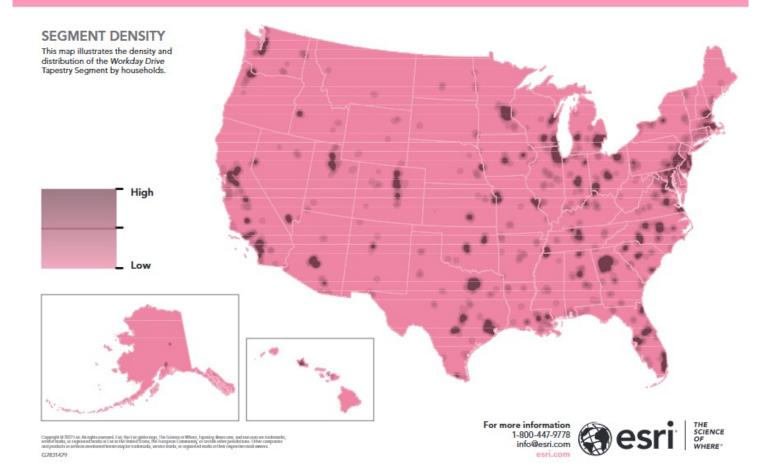
ESRI INDEXES

Esri developed three indexes to display average household wealth, socioeconomic status, and housing affordability for the market relative to US standards.









Workday Drive (4A)

- 1 First FWB, Jonesboro, AR 1 - Rivertown Community FWB, CA 1 - Waypoint FWB, CO 1 - Prairie Meadows FWB, KS 1 - Hilltop Church, NC 1 - Cross Creek FWB, MS 1 - First FWB (10 & 20 min), O'Fallon, MO 1 - Unity FWB (10 min), Greenville, NC 1 - Bethany Church (5, 10 & 20 min), OK 1 - Generations North Church, OK 1 - Rejoice Church, OK 1 - Good Springs FWB, TN 1 - Head's FWB, TN 1 - Immanuel FWB, TN 1 - Pardue Memorial FWB, TN 1 - Pleasant View, TN 1 - Wildwood FWB, TX
- 1 Great Bridge FWB (20 min), VA



LifeMode Group: Midtown Singles Young and Restless



Households: 2,131,500

Average Household Size: 2.04

Median Age: 29.8

Median Household Income: \$40,500

WHO ARE WE?

Gen Y comes of age: Well-educated young workers, some of whom are still completing their education, are employed in professional and technical occupations, as well as sales and office and administrative support roles. These residents are not established yet, but striving to get ahead and improve themselves. This market ranks in the top 5 for renters, movers, college enrollment, and labor force participation rate. Almost one in five residents move each year. More than half of all householders are under the age of 35, the majority living alone or in shared nonfamily dwellings. Median household income is still below the US. Smartphones are a way of life, and they use the internet extensively. Young and Restless consumers typically live in densely populated neighborhoods in large metropolitan areas; over 50% are located in the South (almost a fifth in Texas), with the rest chiefly in the West and Midwest.



OUR NEIGHBORHOOD

- One of the youngest markets: More than half the householders under age 35; median age 29.8.
- Primarily single-person households (Index 163) with some shared households (Index 201).
- Highly mobile market, beginning careers and changing addresses frequently.
- One of the top 5 renter markets (Index 233).
- Apartment rentals popular: 44% in 5–19 unit buildings (Index 487), 27% in 20+ unit buildings (Index 318).
- Majority of housing built in 1970 or later (84%).

SOCIOECONOMIC TRAITS

- Education completed: More than two out of three have some college, an associate's degree, or a bachelor's degree or higher.
 Almost 14% are still enrolled in college (Index 175).
- Labor force participation rate is exceptionally high at 75.0%.
- These careful shoppers are aware of price and demonstrate little brand loyalty.
- Like to be the first to try new products, but prefer to do research before buying the latest electronics.
- Most of their information comes from the internet and TV rather than traditional media.
- · Carry their cell phone everywhere they go.

Note: The Index represents the ratio of the segment rate to the US rate multiplied by 100. Consumer preferences are estimated from data by MRI-Stermore.



LifeMode Group: Midtown Singles Young and Restless

11B

Households: 2,131,500

Average Household Size: 2.04

Median Age: 29.8

Median Household Income: \$40,500

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OUR NEIGHBORHOOD

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SOCIOECONOMIC TRAITS

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Note: The Index represents the ratio of the segment rate to the US rate multiplied by 100 Genuence preferences are estimated from data by MIS-Serences.

Young and Restless: 11.7%

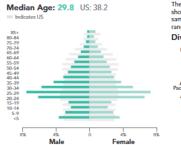
Actual: 12,761

Cumulative: 38.8%

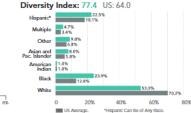


SEGMENTATION esri.com/tapestry

AGE BY SEX (Est data)



RACE AND ETHNICITY (Farlable) The Diversity Index summarizes racial and ethnic diversity. The index shows the likelihood that two persons, chosen at random from the same area, belong to different race or ethnic groups. The index ranges from 0 (no diversity) to 100 (complete diversity).



INCOME AND NET WORTH

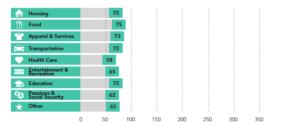
Net worth measures total household assets (homes, vehicles, investments, etc.) less any debts, secured (e.g., mortgages) or unsecured (credit cards). Household income and net worth are estimated by Esri.



\$12,000 \$93,300 0 \$100K \$200K \$300K \$400K \$500K \$600K+

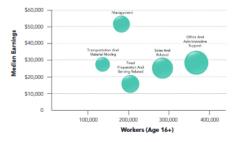
AVERAGE HOUSEHOLD BUDGET INDEX

The index compares the average amount spent in this market's household budgets for housing, food, apparel, etc., to the average amount spent by all US households. An index of 100 is average. An index of 120 shows that average spending by consumers in this market is 20 percent above the national average. Consumer expenditures are estimated by Esri.



OCCUPATION BY EARNINGS

The five occupations with the highest number of workers in the market are displayed by median earnings. Data from the Census Bureau's American Community Survey.





MARKET PROFILE (Consumer preferences are estimated from data by MRI-Stimmons.)

- No landline telephone for majority of householders, preferring a cell phone only.
- · Use their cell phone to text, listen to music, pay bills, redeem coupons, look up directions, and access financial information.
- Online activities include banking (with paperless statements), purchasing items on eBay, accessing Twitter and Facebook, and watching movies and TV shows.
- Enjoy dancing, playing pool, watching VH1 and Comedy Central programs, and playing basketball and ping pong.
- · Listen to contemporary hits, jazz, rap, hip-hop, and dance music.
- · Purchase natural and organic food, but frequent fast-food restaurants.
- Residents like to read magazines, especially digital, covering topics ranging from news, fashion to music.

HOUSING

Median home value is displayed for markets that are primarily owner occupied; average rent is shown for renter-occupied markets. Tenure and home value are estimated by Esri. Housing type and average rent are from the Census Bureau's American Community Survey.

SEGMENTATION



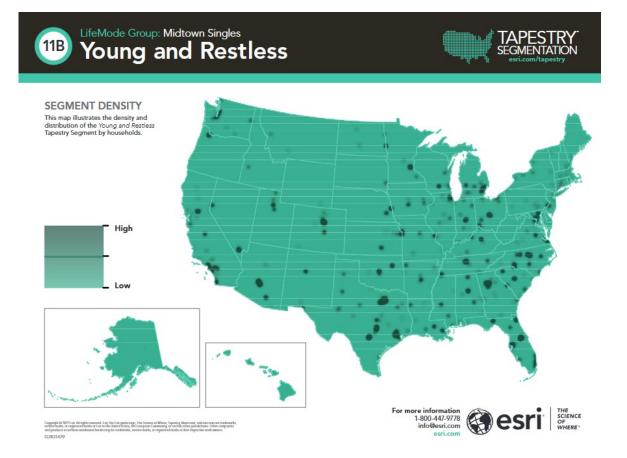
POPULATION CHARACTERISTICS

Total population, average annual population change since Census 2010, and average density (population per square mile) are displayed for the market relative to the size and change among all Tapestry markets. Data estimated by Esri.



ESRI INDEXES Esri developed three indexes to display average household wealth, socioeconomic status, and housing affordability for the market relative to US standards.





Young and Restless (11B)

1 - North Valley FWB (5 & 15 min), AZ
1 - Haven Church, NC
1 - Unity FWB (20 min), Greenville, NC
1 - Rejoice FWB, TN
2 - West Ridge FWB (5 min), AR
2 - Bethany Church (20 min), OK
2 - Cross Timbers FWB (15 min), TN
2 - The Grove, TN
3 - First FWB, Fayetteville, AR
3 - The Well, MI
3 - Cross Timbers FWB (5 min), TN
3 - Donelson Fellowship, TN
3 - CrossPoint Church, UT
3 - Lifegate FWB, VA
3 - Mission Church (15 min), VA
4 - Madison FWB, AL
4 - West Ridge FWB (20 min), AR
4 - Bridge Church, IL
4 - Lakeview Fellowship, KY
4 - Bethany Church (10 min), OK
4 - Cofer's Chapel FWB, TN
4 - Quest Church (10 min). Waco. TX



LifeMode Group: Uptown Individuals Metro Renters

Median Household Income: \$67,000

Households: 1,911,500 Average Household Size: 1.67

Median Age: 32.5

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A PARTY AND THE

WHO ARE WE? Residents in this highly mobile and educated market live alone or with a roommate in older apartment buildings and condos located in the urban core of the city. This is one of the fastest-growing segments; the popularity of urban life continues to increase for consumers in their late twenties and thirties. Metro Renters residents income is above the US average, but they spend a large portion of their wages on rent, dothes, and the latest technology. Computers and cell phones are an integral part of everyday life and are used interchangeably for news, entertainment, shopping, and social media. Metro Renters residents live close to their jobs and usually walk or take a taxi to get around the city.

OUR NEIGHBORHOOD

- Over half of all households are occupied by singles, resulting in the smallest average household size among the markets, 1.67.
- Neighborhoods feature 20+ unit apartment buildings, typically surrounded by offices and businesses.
- Renters occupy close to 80% of all households.
- Public transportation, taxis, walking, and biking are popular ways to navigate the city.

SOCIOECONOMIC TRAITS

- Well-educated consumers, many currently enrolled in college.
- Very interested in the fine arts and strive to be sophisticated; value education and creativity.
- Willing to take risks and work long hours to get to the top of their profession.
- Become well informed before purchasing the newest technology.
- Prefer environmentally safe products.
- Socializing and social status very important.



Note: The index represents the ratio of the segment rate to the US rate multiplied by 100. Consumer conferences are estimated from data by MBI-Strences.



LifeMode Group: Uptown Individuals **Metro Renters**



Households: 1,911,500 Average Household Size: 1.67

Median Age: 32.5

Median Household Income: \$67,000

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TAPESTRY SEGMENTATION

Note: The Index represents the ratio of the segment rate to the US rate multiplied by 100. Converse readewares as estimated from data by MELSecretary.

Metro Renters: 7.9%

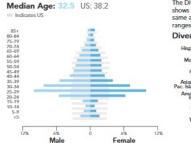
Actual: 8,276

Cumulative: 46.6%



SEGMENTATION esri.com/tapestry

AGE BY SEX (Est data)



RACE AND ETHNICITY (statut) The Diversity Index summarizes racial and ethnic diversity. The index shows the likelihood that two persons, chosen at random from the same area, belong to different race or ethnic groups. The index ranges from 0 (no diversity) to 100 (complete diversity). Diversity Index: 61.9 US: 64.0

Hispanic* 11.7% Multiple 3.8% Other 3.5% Asian and Pac. Islander 5.8% American 0.4% 10.8% Black White 70.2% 0 20% 40% 60% 80% US Average. *Hispanic Can Be of Any Race.

INCOME AND NET WORTH

Net worth measures total household assets (homes, vehicles, investments, etc.) less any debts, secured (e.g., mortgages) or unsecured (credit cards). Household income and net worth are estimated by Esri.

Median Household Income



Median Net Worth

\$21,000 \$93,300 0 \$100K \$200K \$300K \$400K \$500K \$600K+ US Medan.

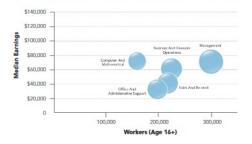
AVERAGE HOUSEHOLD BUDGET INDEX

The index compares the average amount spent in this market's household budgets for housing, food, apparel, etc., to the average amount spent by all US households. An index of 100 is average. An index of 120 shows that average spending by consumers in this market is 20 percent above the national average. Consumer expenditures are estimated by Esri.



OCCUPATION BY EARNINGS

The five occupations with the highest number of workers in the market are displayed by median earnings. Data from the Census Bureau's American Community Survey.





MARKET PROFILE (Consumer preferences are estimated from data by MRI-Simmons.)

- Enjoy wine at bars and restaurants.
- · Shop at Trader Joe's and Whole Foods for groceries; partial to organic foods.
- · Own a Mac computer and use it for reading/writing blogs, accessing dating websites, and watching TV programs and movies.
- · Favorite websites: Facebook, Twitter, YouTube, and LinkedIn.
- Use a tablet for reading newspapers and magazines.
- Participate in leisure activities including yoga, Pilates, and downhill skiing.
- Shop for clothes at Banana Republic, The Gap, and Nordstrom.

HOUSING

Median home value is displayed for markets that are primarily owner occupied; average rent is shown for renter-occupied markets. Tenure and home value are estimated by Esri. Housing type and average rent are from the Census Bureau's American Community Survey.



POPULATION CHARACTERISTICS

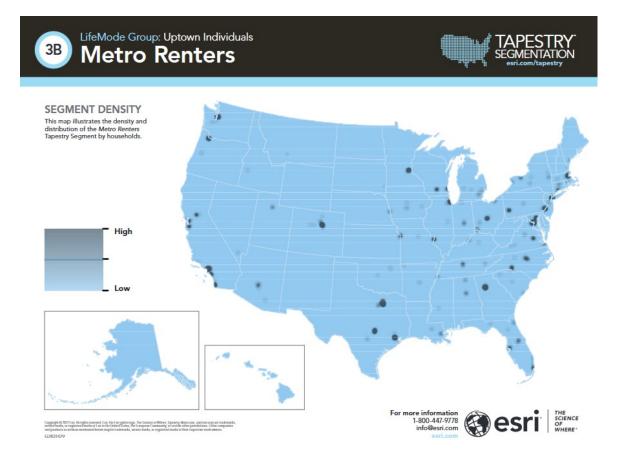
Total population, average annual population change since Census 2010, and average density (population per square mile) are displayed for the market relative to the size and change among all Tapestry markets. Data estimated by Esri.



ESRI INDEXES

Esri developed three indexes to display average household wealth, socioeconomic status, and housing affordability for the market relative to US standards.





Metro Renters (3B)

- 1 Canaan Land FWB, OH
- 1 Cofer's Chapel FWB, TN
- 2 Haven Church, NC
- 2 Heritage FWB, OH
- 5 Victory FWB (15 min), MO



LifeMode Group: Affluent Estates Professional Pride



Households: 1,982,300

Average Household Size: 3.13 Median Age: 40.8

Median Household Income: \$138,100

WHO ARE WE?

Professional Pride consumers are well-educated career professionals that have prospered through the Great Recession. To maintain their upscale suburban lifestyles, these goal-oriented couples work, often commuting far and working long hours. However, their scheolules are finetuned to meet the needs of their school-age children. They are financially savy; they invest wisely and benefit from interest and dividend income. So far, these established families have accumulated an average of US\$1.6 million dollars in net worth, and their annual household incomeruns at more than twice the US level. They take pride in their newer homes and spend valuable time and energy upgrading. Their homes are furnished with the latest in home trends, including finished basements equipped with home gyms and in-home theaters.



OUR NEIGHBORHOOD

- Typically owner-occupied (Index 146), single-family homes are in newer neighbor hoods: 67% of units were built in the last 20 years.
- Neighborhoods are primarily located in the suburban periphery of large metropolitan areas.
- Most households own three or more vehicles; long commutes are the norm.
- Homes are valued at more than twice the US median home value, although three out of four homeowners have mortgages to pay off.
- Families are mostly married couples (almost 80% of households), and nearly half of these families have kids. Their average household size, 3.13, reflects the presence of children.

SOCIOECONOMIC TRAITS

- Professional Pride consumers are highly qualified in the science, technology, law, or finance fields; they've worked hard to build their professional reputation or their start-up businesses.
- These consumers are willing to risk their accumulated wealth in the stock market.
- Most have a preferred financial institution, regularly read financial news, and use the internet for banking transactions.
- Residents are goal oriented and strive for lifelong earning and learning.
- Life here is well organized; routine is a key ingredient to daily life.

Note: The index represents the ratio of the segment rate to the US rate multiplied by 100. Consumer preferences are estimated from data by MRI-Simmon.



LifeMode Group: Affluent Estates Professional Pride

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1B

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- Life here is well organized; routine is a key ingredient to daily life.

Note: The index represents the ratio of the segment rate to the US rate multiplied by 102. Commerce preferences are extension from data by MRI-Sterences.

Professional Pride: 7.7%

Actual: 11,189

Cumulative: 54.4%

¹⁰ LifeMode Group: Affluent Estates Professional Pride

TAPESTRY SEGMENTATION esri.com/tapestry

AGE BY SEX (Est data)

RACE AND ETHNICITY (Est data)

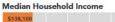
Median Age: 40.8 US: 38.2 The Di shows same a ranges better to the total of total

The Diversity Index summarizes racial and ethnic diversity. The index shows the likelihood that two persons, chosen at random from the same area, belong to different race or ethnic groups. The index ranges from 0 (no diversity) to 100 (complete diversity).

Diversity Index: 44.5 US: 64.0 Hispanic* 6.9% Multiple 2.7% Other 1.4% Asian and Pac. Islander 5.8% American 0.3% Black 4.3% White 78.7% 20.25 20% 40% 60% 80% US Average. "Hispanic Can Be of Any Race.

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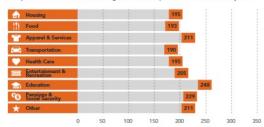
556,100 0 \$100K \$200K \$300K \$400K \$500K \$600K+

Median Net Worth

\$93,300 \$93,300 0 \$100K \$200K \$300K \$400K \$500K \$600K+

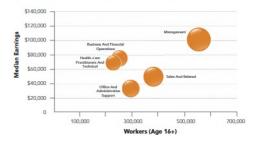
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OCCUPATION BY EARNINGS

The five occupations with the highest number of workers in the market are displayed by median earnings. Data from the Census Bureau's American Community Survey.





MARKET PROFILE (Consumer preferences are estimated from data by MRI-Simmons.)

- These frequent travelers take several domestic trips a year, preferring to book their plane tickets, accommodations, and rental cars via the internet.
- Residents take pride in their picture-perfect homes, which they continually upgrade. They shop at Home Depot and Bed Bath & Beyond to tackle the smaller home improvement and remodeling tasks but contract out the larger projects.
- Hire housekeepers or professional cleaners.
- Residents are prepared for the ups and downs in life; they maintain life insurance; homeowners
 and auto insurance; as well as medical, vision, dental, and prescription insurance through work.
 They are actively investing for the future; they hold 401(k) and IRA retirement plans, plus securities.
- Consumers spend on credit but have the disposable income to avoid a balance on their credit cards. They spend heavily on internet shopping; Amazon.com is a favorite website.
- Consumers find time in their busy schedules for themselves. They work out in their home gyms, owning at least a treadmill, an elliptical, or weightlifting equipment. They also visit the salon and spa regularly.
- All family members are avid readers; they read on their smartphones, tablets, and e-readers but also read hard copies of epicurean, home service, and sports magazines.
- Residents, both young and old, are tech savvy; they not only own the latest and greatest in tablets, smartphones, and laptops but actually use the features each has to offer.

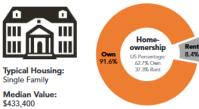
POPULATION CHARACTERISTICS

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HOUSING

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US Median: \$207,300

ESRI INDEXES





Professional Pride (1B)

- 2 Madison FWB, AL
- 2 City Lights, CA
- 2 Westerville FWB, OH
- 2 Bethany Church (5 min), OK
- 2 Generations North Church, OK
- 2 Collin Creek (15 min), TX
- 2 Connect Church (20 min), TX
- 3 Grace City Church, CA
- 3 Summit Fellowship (5 min), OK
- 3 Clearview Church (20 min), TX
- 3 First FWB, Richmond, VA
- 4 Shallowford FWB, GA
- 4 Great Bridge FWB (10 min), VA
- 5 Discover Church, NC
- 5 Hilltop Church, NC

Similar Churches

	Shady Grove FWB, NC	Parkway Church, VA	Madison FWB, AL
Enterprising Professionals (2D)	1	1	
Workday Drive (4A)	2	2	3
Young and Restless (11B)	3		4
Metro Renters (3B)	4		
Professional Pride (1B)	5		2

CHURCH A:

Top Twenty Tapestry Segments

2021 Households Cumulative Rank **Tapestry Segment** Percent Percent 1 Economic BedRock (10C) 70.4% 70.4% 2 Rural Bypasses (10E) 13.6% 84.0% Small Town Simplicity (12C) 92.5% з 8.4% 4 Midlife Constants (5E) 4.8% 97.3% 5 Salt of the Earth (6B) 2.7% 100.0% Subtotal 99.9%

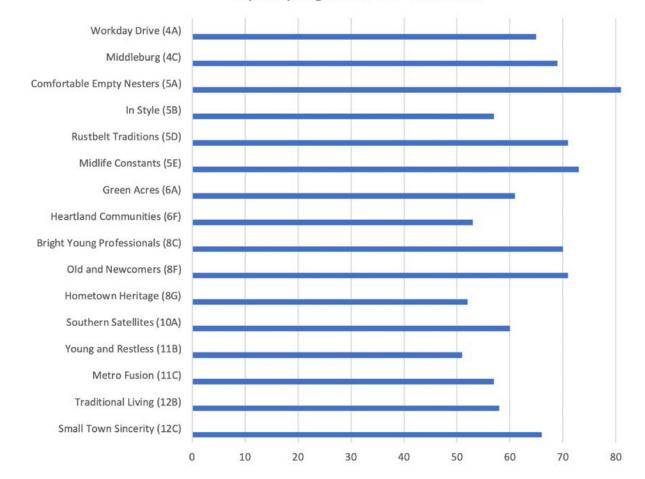
Total	100.0%

CHURCH B:

Top Twenty Tapestry Segments

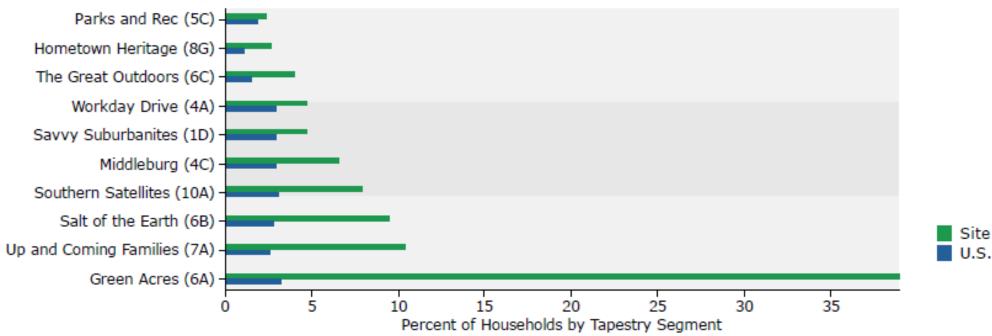
		2022 Households		
		c	umulative	
Rank	Tapestry Segment	Percent	Percent	
1	Young and Restless (11B)	11.3%	11.3%	
2	Home Improvement (4B)	9.8%	21.1%	
3	Urban Edge Families (7C)	5.7%	26.8%	
4	Rustbelt Traditions (5D)	5.6%	32.4%	
5	Bright Young Professionals (8C)	5.1%	37.6%	
	Subtotal	37.5%		
6	Savvy Suburbanites (1D)	5.1%	42.7%	
7	Exurbanites (1E)	4.5%	47.3%	
8	Workday Drive (4A)	4.4%	51.7%	
9	Metro Fusion (11C)	4.2%	55.9%	
10	Metro Renters (3B)	3.0%	58.9%	
	Subtotal	21.2%		
11	NeWest Residents (13C)	3.0%	61.9%	
12	Boomburbs (1C)	2.9%	64.9%	
13	Comfortable Empty Nesters (5A)	2.7%	67.5%	
14	In Style (5B)	2.7%	70.2%	
15	Old and Newcomers (8F)	2.6%	72.8%	
	Subtotal	13.9%		
16	Emerald City (8B)	2.6%	75.3%	
17	Golden Years (9B)	2.3%	77.6%	
18	Professional Pride (1B)	2.2%	79.8%	
19	Up and Coming Families (7A)	2.2%	82.0%	
20	Senior Escapes (9D)	1.7%	83.7%	
	Subtotal	11.0%		
	Total	83.7%		

Tapestry Segments - 50+ Churches

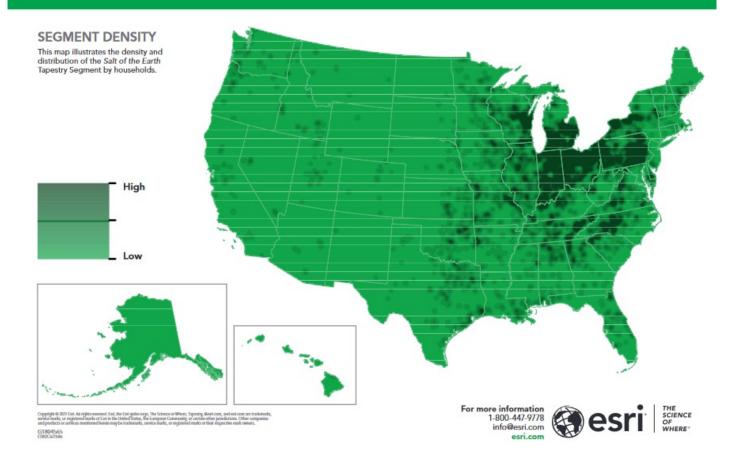


Every Community is Unique Top Ten Tapestry Segments

Top Ten Tapestry Segments Site vs. U.S.

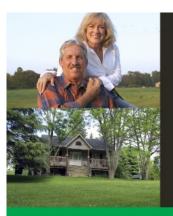






TAPESTRY

SEGMENTATION



LifeMode Group: Cozy Country Living Salt of the Earth

Households: 3,545,800 Average Household Size: 2.59

Median Age: 44.1

Median Household Income: \$56,300

WHO ARE WE?

Salt of the Earth residents are entrenched in their traditional, rural lifestyles. Citizens here are older, and many have grown children that have moved away. They still cherish family time and also tending to their vegetable gardens and preparing homemade meals. Residents embrace the outdoors; they spend most of their free time preparing for their next fishing, boating, or camping trip. The majority has at least a high school diploma or some college education; many have expanded their skill set during their years of employment in the manufacturing and related industries. They may be experts with DIY projects, but the latest technology is not their forte. They use it when absolutely necessary, but seek face-to-face contact in their routine activities.



- This large segment is concentrated in the Midwest, particularly in Ohio, Pennsylvania, and Indiana.
- Due to their rural setting, households own two vehicles to cover their long commutes, often across county boundaries.
- Home ownership rates are very high (Index 133). Single-family homes are affordable, valued at 25 percent less than the national market.
- Nearly two in three households are com posed of married couples; less than half have children at home.

SOCIOECONOMIC TRAITS

 Steady employment in construction, manufacturing, and related service industries.

6B

- Completed education: 40% with a high school diploma only.
- Household income just over the national median, while net worth is nearly double the national median.
- · Spending time with family is their top priority.
- Cost-conscious consumers, loyal to brands they like, with a focus on buying American.
- · Last to buy the latest and greatest products.
- Try to eat healthy, tracking the nutrition and ingredients in the food they purchase.



te: The Index represents the ratio of the segment rate to the US rate multiplied by 100. Consumer preferences are estimated from data by MBI Simmons.





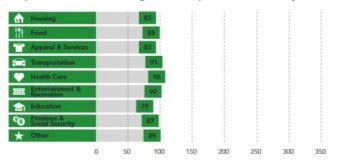
AGE BY SEX (Est data)

The Diversity Index summarizes racial and ethnic diversity. The index Median Age: 44.1 US: 38.2 shows the likelihood that two persons, chosen at random from the Indicates US same area, belong to different race or ethnic groups. The index ranges from 0 (no diversity) to 100 (complete diversity). 85+ Diversity Index: 19.8 US: 64.0 75-79 70-74 65-69 60-64 55-59 50-54 45-49 40-44 35-39 30-54 45-49 40-44 35-39 30-25-29 20-24 15-19 10-14 5-9 <5 Hispanic* 3.8% 18 154 Multiple 1.6% Other 1.4% 6.8% Asian and 0.7% Pac. Islander 5.8% American 0.6% Black 2.6% 12.89 White 70.2% 8% 0 20% 40% 60% 8% 4% Male Female "Hispanic Can Be of Any Race. US Average.

RACE AND ETHNICITY (Est data)

AVERAGE HOUSEHOLD BUDGET INDEX

The index compares the average amount spent in this market's household budgets for housing, food, apparel, etc., to the average amount spent by all US households. An index of 100 is average. An index of 120 shows that average spending by consumers in this market is 20 percent above the national average. Consumer expenditures are estimated by Esri.



INCOME AND NET WORTH

6 300

Net worth measures total household assets (homes, vehicles, investments, etc.) less any debts, secured (e.g., mortgages) or unsecured (credit cards). Household income and net worth are estimated by Esri.

Median Household Income

\$56,100 0 \$100K \$200K \$300K \$400K \$500K \$600K+

Median Net Worth

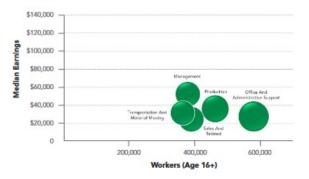


OCCUPATION BY EARNINGS

80%

100%

The five occupations with the highest number of workers in the market are displayed by median earnings. Data from the Census Bureau's American Community Survey.





MARKET PROFILE (Consumer preferences are estimated from data by MRI-Simmons.)

- Outdoor sports and activities, such as fishing, boating, hunting, and overnight camping trips are popular.
- To support their pastimes, truck ownership is high; many also own an ATV.
- They own the equipment to maintain their lawns and tend to their vegetable gardens.
- · Residents often tackle home remodeling and improvement jobs themselves.
- Due to their locale, they own satellite dishes, and have access to high speed internet connections like DSL.
- These conservative consumers prefer to conduct their business in person rather than online. They use an agent to purchase insurance.

HOUSING

Median home value is displayed for markets that are primarily owner occupied; average rent is shown for renter-occupied markets. Tenure and home value are estimated by Esri. Housing type and average rent are from the Census Bureau's American Community Survey.



POPULATION CHARACTERISTICS

Total population, average annual population change since Census 2010, and average density (population per square mile) are displayed for the market relative to the size and change among all Tapestry markets. Data estimated by Esn.



ESRI INDEXES





TAPESTRY SEGMENTATION esri.com/tapestry

MARKET PROFILE (Consumer preferences are estimated from data by MRI-Simmons.)

- Own retirement savings and student loans.
- · Own newer computers (desktop, laptop, or both), iPods, and 2+ TVs.
- Go online and use mobile devices for banking, access YouTube or Facebook, visit blogs, download movies, and play games.
- Use cell phones to text, redeem mobile coupons, listen to music, and check for news and financial information.
- Find leisure going to bars/clubs, attending concerts, going to the beach.
- Enjoy a variety of sports, including backpacking, rock climbing, football, Pilates, running, and yoga.
- · Eat out often at fast-food and family restaurants.

HOUSING

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ESRI INDEXES







MARKET PROFILE (Consumer preferences are estimated from data by MRI-Simmons.)

- Purchasing choices reflect Green Acres residents' country life, including a variety of vehicles, from trucks and SUVs to ATVs and motorcycles, preferably late model.
- Homeowners favor DIY home improvement projects and gardening.
- Media of choice are provided by satellite service, radio, and television, also with an emphasis on country and home and garden.
- Green Acres residents pursue physical fitness vigorously, from working out on home exercise equipment to playing a variety of sports.
- Residents are active in their communities and a variety of social organizations, from charitable to veterans' clubs.

HOUSING

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ESRI INDEXES







MARKET PROFILE (Consumer preferences are estimated from data by MR-Simmons.)

- · Prefer practical vehicles like SUVs and trucks (domestic, of course).
- Sociable, church-going residents belonging to fraternal orders, veterans' clubs and charitable organizations and do volunteer work and fund-raising.
- · Contribute to arts/cultural, educational, health, and social services organizations.
- DIY homebodies that spend on home improvement and gardening.
- · Media preferences: country or movie channels.
- · Leisure activities include movies at home, reading, fishing, and golf.

HOUSING

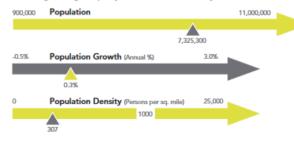
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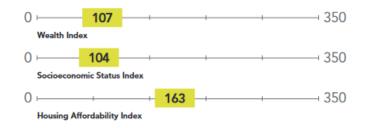
\$154,100 US Median: \$207,300

POPULATION CHARACTERISTICS

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ESRI INDEXES





LifeMode Group: Cozy Country Living Heartland Communities



MARKET PROFILE (Consumer preferences are estimated from data by MRI-Simmons.)

- Traditional in their ways, residents of Heartland Communities choose to bank and pay their bills in person and purchase insurance from an agent.
- Most have high-speed Internet access at home or on their cell phone but aren't ready to go paperless.
- Many residents have paid off their home mortgages but still hold auto loans and student loans. Interest checking accounts are common.
- To support their local community, residents participate in public activities.
- Home remodeling is not a priority, but homeowners do tackle necessary maintenance work on their cherished homes. They have invested in riding lawn mowers to maintain their larger yards.
- · They enjoy country music and watch CMT.
- · Motorcycling, hunting, and fishing are popular; walking is the main form of exercise.
- To get around these semirural communities, residents prefer domestic trucks or SUVs.

HOUSING

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POPULATION CHARACTERISTICS

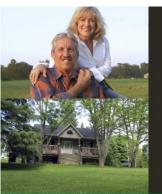
Total population, average annual population change since Census 2010, and average density (population per square mile) are displayed for the market relative to the size and change among all Tapestry markets. Data estimated by Esri.



ESRI INDEXES



- Who is in your church like this?
- How did you reach them?
- Who do you know like this who needs the Gospel?



LifeMode Group: Cozy Country Living Salt of the Earth

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WHO ARE WE?

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TAPESTRY SEGMENTATION

SOCIOECONOMIC TRAITS

 This large segment is concentrated in the Midwest, particularly in Ohio, Pennsylvania, and Indiana.

OUR NEIGHBORHOOD

- · Due to their rural setting, households own two vehicles to cover their long commutes. often across county boundaries.
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- · Nearly two in three households are com posed of married couples; less than half have children at home.

· Steady employment in construction, manufacturing, and related service industries. · Completed education: 40% with a

6B

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Know Your Community Groups (all times CT)

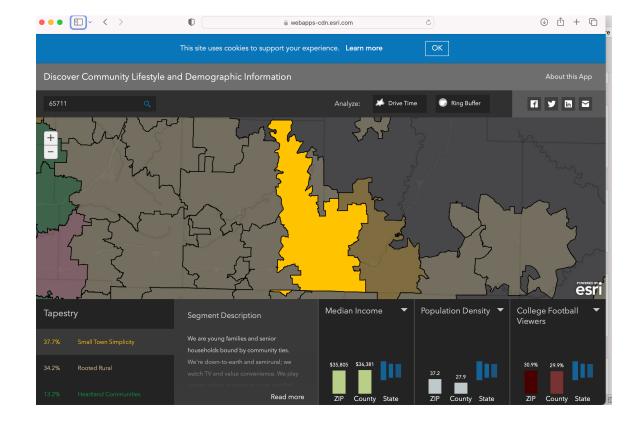
- Ben Crabtree, **Reaching the Rust Belt Subculture,** September 23, 1 PM (46)
- Ed Goode, Reaching the In-Style
 Subculture, September 26, 7 PM (40)
- Ryan Giles, Reaching Savvy
 Suburbanites, September 27, 10 AM (37)
- Mike Cash, **Old and Newcomers**, October 11, 10 AM (49)
- Daryl Grimes, Reaching the Traditional Living Subculture, October 14, 9 AM (43)

What unique opportunities do you have?



10 HEARTLAND FORWARD

How can you get started?

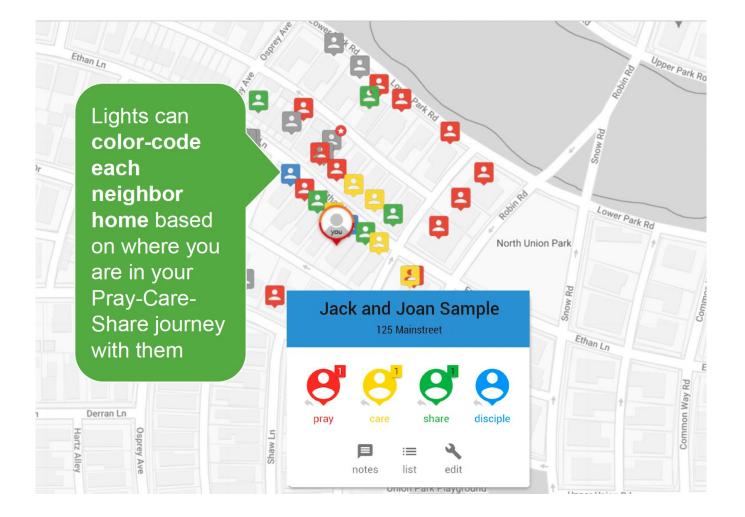


WHAT DO YOU REALLY KNOW ABOUT YOUR NEIGHBORS?

know your cOmmunity

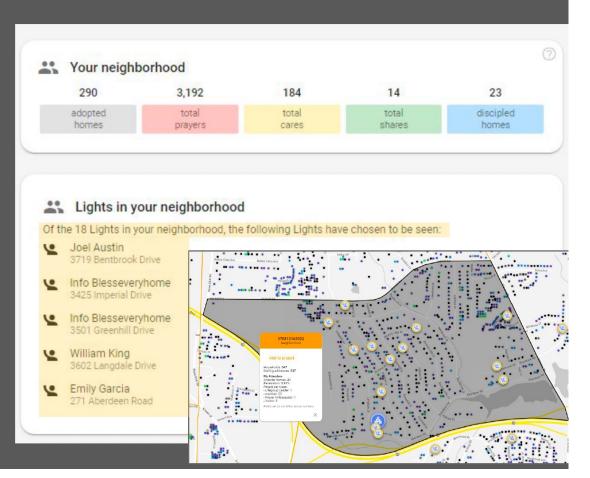
IN PARTNERSHIP WITH CHURCH ANSWERS





Networking Lights across church and denominational lines within neighborhoods.

Each Light can elect to be seen by the other Lights who live in their same neighborhood, if those other Lights have also elected to be seen.



WHO are we REACHING with the **GOSPEL?**



Know Your Community

Edward E. Moody, Jr., Ph.D.

emoody@nafwb.org