



# PASTORAL QUESTIONNAIRE

## FOR PASTORAL SEARCH

Name \_\_\_\_\_ Phone \_\_\_\_\_

Street Address \_\_\_\_\_

Mailing Address \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ Email \_\_\_\_\_

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1. Average attendance of your current ministry:

Sunday morning \_\_\_\_\_ Sunday evening \_\_\_\_\_ Wednesday evening \_\_\_\_\_

2. Current church membership total: \_\_\_\_\_

Number of church members who have died in the last 5 years: \_\_\_\_\_

3. Number of baptisms in the last year: \_\_\_\_\_

Number of baptisms in the last 5 years: \_\_\_\_\_

4. What association are you in? \_\_\_\_\_

5. What salary (including benefits) will you need? \_\_\_\_\_

Please detail each of the following parts of a pastoral pay package.

a. Salary amount \_\_\_\_\_

b. Parsonage or housing allowance \_\_\_\_\_

c. Utility payments \_\_\_\_\_

d. Auto expenses \_\_\_\_\_

e. Expense of moving \_\_\_\_\_

6. What is your experience in overseeing other paid staff? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

7. List your last five ministerial positions and the years you served.

1) \_\_\_\_\_

2) \_\_\_\_\_

3) \_\_\_\_\_

4) \_\_\_\_\_

5) \_\_\_\_\_

8. List any non-negotiables (other than doctrinal issues) and why they are non-negotiable. \_\_\_\_\_

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9. How would you describe the daily role of a pastor? What would your average week look like? \_\_\_\_\_

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10. How would you go about starting a new class or ministry in the church? Please give the steps of the total process.

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11. What preferences would you be unwilling to change? (e.g. music, Scripture version) \_\_\_\_\_

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12. Check the type of music which most closely reflects your view of church music. (Please check one.)

- Traditional (hymns)
- Contemporary (praise and worship)
- Blended (mixing traditional and contemporary)

13. What office of the church should be in control of the music? \_\_\_\_\_

14. List all boards and committees (and their functions) you feel are important to the effectiveness of a church.

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15. When do you practice communion? \_\_\_\_\_

16. When do you practice feet washing? \_\_\_\_\_

17. When are business meetings held? \_\_\_\_\_

18. Describe your preaching style:  Expository  Topical  Mixture  
Please explain the answer.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

19. Describe the outreach ministries you want to lead your next church in. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

20. Describe your family's involvement in the ministry of the church. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

21. What active ministries do you have in your current church? Check all that apply.

- Sunday School      Attendance \_\_\_\_\_ Curriculum: \_\_\_\_\_
- Children's Church      Attendance \_\_\_\_\_
- Vertical 3      Attendance \_\_\_\_\_
- WNAC      Attendance \_\_\_\_\_
- Master's Men      Members \_\_\_\_\_
- Small groups      Attendance \_\_\_\_\_
- Teen ministry      Attendance \_\_\_\_\_

22. What in-church ministries do you think are important? Check all that apply.

- Sunday School
- Children's Church
- Vertical 3
- WNAC
- Master's Men
- Small groups
- Teen ministry

24. Describe the outside causes you would like the church to support, both Free Will Baptist and non-Free Will Baptist. (Include local, state, national, and international ministries.)

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25. What is your approach to aiding members in finding their spiritual gifts? Describe the process.

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26. Go to DISC website and complete a personality test. Attach results to this form.

**<https://discpersonalitytesting.com/discassess/work-free/free-start.php>**

27. Take the Myers-Briggs personality test. Attach results to this form.

**<https://www.truity.com/test/type-finder-personality-test-new>**

28. Give a brief personal testimony of your conversion and call to ministry.

**NAFWB**

Find additional resources for church and pastor:

**[www.nafwb.org](http://www.nafwb.org)**