



QUESTIONNAIRE FOR PASTORAL CANDIDATE

Name _____

Street Address _____

Mailing Address _____

State _____ Zip _____ Email _____

1. On a separate sheet of paper, give a brief personal testimony of your conversion and call to ministry.

2. Average attendance of your current ministry:

Sunday morning _____ Sunday evening _____ Wednesday evening _____

3. Current church membership total: _____

Number of church members who have died in the last 5 years: _____

4. Number of baptisms in the last year: _____

Number of baptisms in the last 5 years: _____

5. What association are you in? _____

6. What salary (including benefits) will you need? _____

Please detail each of the following parts of a pastoral pay package.

a. Salary amount _____

b. Parsonage or housing allowance _____

c. Utility payments _____

d. Auto expenses _____

e. Expense of moving _____

7. What is your experience in overseeing other paid staff? _____

8. List your last five ministerial positions and the years you served.

1) _____

2) _____

3) _____

4) _____

5) _____

9. List any non-negotiables (other than doctrinal issues) and why they are non-negotiable. _____

10. How would you describe the daily role of a pastor? What would your average week look like? _____

11. How would you go about starting a new class or ministry in the church? Please give the steps of the total process.

12. What preferences would you be unwilling to change? (e.g. music, Scripture version) _____

13. Check the type of music which most closely reflects your view of church music. (Please check one.)

- Traditional (hymns)
- Contemporary (praise and worship)
- Blended (mixing traditional and contemporary)

14. What office of the church should be in control of the music? _____

15. List all boards and committees (and their functions) you feel are important to the effectiveness of a church.

16. When do you practice communion? _____

17. When do you practice feet washing? _____

18. When are business meetings held? _____

19. Describe your preaching style: Expository Topical Mixture
Please explain the answer.

20. Describe the outreach ministries you want to lead your next church in. _____

21. Describe your family's involvement in the ministry of the church. _____

22. What active ministries do you have in your current church? Check all that apply.

- | | | |
|--|------------------|-------------------|
| <input type="checkbox"/> Sunday School | Attendance _____ | Curriculum: _____ |
| <input type="checkbox"/> Children's Church | Attendance _____ | |
| <input type="checkbox"/> Vertical 3 | Attendance _____ | |
| <input type="checkbox"/> WNAC | Attendance _____ | |
| <input type="checkbox"/> Master's Men | Membership _____ | |
| <input type="checkbox"/> Small groups | Attendance _____ | |
| <input type="checkbox"/> Teen ministry | Attendance _____ | |

23. What in-church ministries do you think are important? Check all that apply.

- Sunday School
- Children's Church
- Vertical 3
- WNAC
- Master's Men
- Small groups
- Teen ministry

24. Describe the outside causes you would like the church to support, both Free Will Baptist and non-Free Will Baptist. (Include local, state, national, and international ministries.)

25. What is your approach to aiding members in finding their spiritual gifts? Describe the process.

26. Go to DISC website and complete a personality test. Attach results to this form.

<https://discpersonalitytesting.com/discassess/work-free/free-start.php>

27. Take the Myers-Briggs personality test. Attach results to this form.

<https://www.truity.com/test/type-finder-personality-test-new>

NAFWB

Find additional resources for church and pastor:

www.nafwb.org

