



CHURCH QUESTIONNAIRE FOR PASTORAL SEARCH

Church Name _____

Church Street Address _____

Church Mailing Address _____

City _____ State _____ Zip _____

Contact Person _____

Contact Phone _____ Contact Email _____

1. On a separate sheet of paper, give a brief history of the church.
2. Please include a copy of church by-laws, budget, annual financial reports, and other legal documents.
3. Average attendance:
Sunday morning _____
Sunday evening _____
Wednesday evening _____
4. Church membership total: _____
Number of church members who have died in the last five years: _____
5. Number of baptisms in the last year: _____
Number of baptisms in the last five years: _____
6. What is the pastor's salary including benefits? (Is a housing allowance or parsonage included?) _____

Please detail each of the following parts of a pastoral pay package:

- a. Salary amount _____
- b. Parsonage or housing allowance _____
- c. Utility payments _____
- d. Auto expenses _____
- e. Expense of moving _____

7. What other paid staff does the church have? (List positions, description of duties, and names of the staff.) _____

8. List the last five pastors of the church and the years they served:

- 1) _____
- 2) _____
- 3) _____
- 4) _____
- 5) _____

9. List any non-negotiables of your church (other than doctrinal issues) and why they are non-negotiable. _____

10. What person (or persons) has the most influence in the church? (Use names, not their position.) _____

11. How would you describe the daily role of a pastor? What would his average week look like? _____

12. How would a new class or ministry begin in the church? Please give the steps of the total process. _____

13. What preferences would the church not want to change? (e.g. music, Scripture version) _____

14. What type of music is included in the church service? (Please check one.)

- Traditional (hymns)
- Contemporary (praise and worship)
- Blended (mixing traditional and contemporary)

15. What office of the church is in control of the music? _____
Name of individual _____

16. List all boards and committees, their functions, when they meet, the names of members serving, and their terms of office. (Use the back of the page to list other boards and committees, if needed.) _____

17. Describe the process the church uses to welcome visitors. _____

18. Attempt to honestly describe the fellowship and unity of the church. _____

19. When is communion practiced? _____

Who is responsible for preparing and conducting the service? _____

20. When is feet washing practiced? _____

Who is responsible for preparing and conducting the service? _____

21. When are business meetings held? _____
Who is the moderator of the meeting? _____

22. Preferred preaching style: Expository Topical Mixture
Please explain the answer. _____

23. Describe the church's outreach ministries. (Please add more ministries on the back page, if needed.) _____

24. Describe the church's expectation of the involvement of the pastor's family in the ministry of the church. _____

25. What in-church ministries does the church have? (Check the ones that are active.)

<input type="checkbox"/> Sunday School	Attendance _____	Curriculum: _____
<input type="checkbox"/> Children's Church	Attendance _____	
<input type="checkbox"/> Vertical 3	Attendance _____	
<input type="checkbox"/> WNAC	Attendance _____	
<input type="checkbox"/> Master's Men	Membership _____	
<input type="checkbox"/> Small groups	Attendance _____	
<input type="checkbox"/> Teen ministry	Attendance _____	

26. Describe the support the church gives to outside causes, both Free Will Baptist and non-Free Will Baptist. (Include local, state, national, and international ministries.) _____

27. Does the church have a method of aiding members in finding their spiritual gifts? Yes No
If yes, please describe the process. _____

If no, would the church be willing to establish a process for finding spiritual gifts? (Give reasons to support your answer.) _____

NAFWB

Find additional resources for church and pastor:
www.nafwb.org